

# NW ERP What You Might Not Know About HR Reports



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# What You Might Not Know About HR Reports –

An overview of exciting new reports as well as enhancements to amazing oldies





#### **REPORTS**

Reports serve various purposes and provide valuable information.

Reports collect and present important information in an organized format.

Reports can help organizations make informed decisions.







### Agenda

- Newer Reports
- Enhancements to Existing Reports
- Tips and Tricks



### **Newer Reports**





#### **Newer Reports**

#### **Employee Reports:**

Employee Job Export Report - added 2023.1.2 - 2023 Design Challenge

Job information pulled into a grid that can be exported to Excel.

#### Management Reports:

Accrual Projection Report - added 2023.1.9

Generates accrual projection reports for selected employees.

#### Payroll Audit Report

Shows - Process Name, Log Time and Username





#### Newer Reports cont.

#### Security Reports:

Approval History Report

Review and export approval history information to Excel

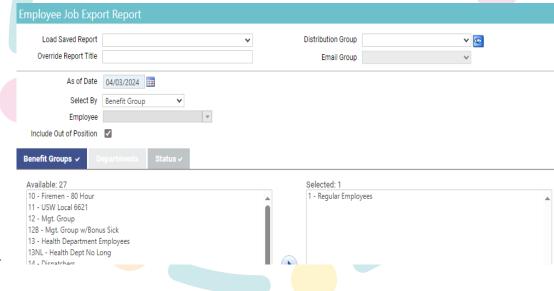




#### **Employee Job Export Report**

#### HR > Reports > Employee Reports > Employee Job Export Report

- Run report by selecting an As of Date
- Select by benefit group, department or employee
- Identify benefit groups, departments and status
- Choose to Include Out of Position if desired

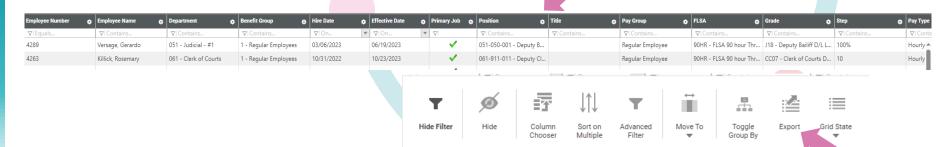






#### **Employee Job Export Report**

Information on the report includes employee number and name, department, benefit group, hire date, effective date, primary job, position, title, pay group, FLSA, grade, step, pay type, hourly rate, pay period, annual pay, FTE, G/L distribution, project and percent



Print button generates a grid which can be exported by clicking any of the gear icons and clicking Export

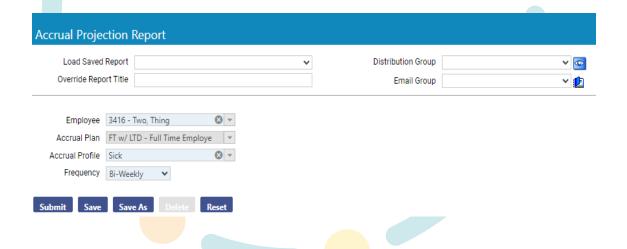




#### **Accrual Projection Report**

#### HR > Reports > Management Reports > Accrual Projection Report

- Enter Employee
- Accrual plan populates with employee entry
- Choose accrual profile
- Choose Frequency







#### **Accrual Projection Report**



Accrual Hour Category:

#### **Accrual Projection Report**

Projection Date Range 1/1/2024 - 12/31/2024

Employee: 3416 - Two, Thing
Admin Name
Changed/Administrative
Department: Services - Change
Benefit Group: Non Union-FT
Frequency: BI-Weekly

SICK - Sick

Two, Thing Accrual Plan - Profile Code:
Name d/Administrative
- Change Accrual Raced On Date:

Accrual Based On Date: January

de: Full Time Employees w/ LTD - Sick

Roll Accrual Start - End Date: 1/1/2024 - 12/31/2024

Last Pay Batch In Payroll: Batch Number: 202427 04/04/2024 - 04/04/2024 Projection Start Date: 4/19/2024

Month Of Service End Date Months Of Service Accrual Start Date Accrual End Date Accrual Projected 7/1/2021 5/2/2024 34 4/19/2024 5/2/2024 3,4200 7/1/2021 5/16/2024 34 5/16/2024 3.4200 5/3/2024 7/1/2021 5/30/2024 34 5/17/2024 5/30/2024 3,4200 7/1/2021 6/13/2024 35 5/31/2024 6/13/2024 3.4200 7/1/2021 6/27/2024 35 6/14/2024 6/27/2024 3.4200 7/1/2021 7/11/2024 36 6/28/2024 7/11/2024 3.4200 7/1/2021 7/25/2024 36 7/12/2024 7/25/2024 3.4200 37 7/1/2021 8/8/2024 7/26/2024 8/8/2024 3.4200 7/1/2021 8/22/2024 37 8/9/2024 8/22/2024 3.4200 7/1/2021 9/5/2024 38 8/23/2024 9/5/2024 3.4200 7/1/2021 9/19/2024 38 9/6/2024 9/19/2024 3.4200 7/1/2021 10/3/2024 39 9/20/2024 10/3/2024 3.4200 39 7/1/2021 10/17/2024 10/4/2024 10/17/2024 3,4200 7/1/2021 39 3.4200 10/31/2024 10/18/2024 10/31/2024 7/1/2021 11/14/2024 11/1/2024 11/14/2024 3.4200 7/1/2021 11/28/2024 11/15/2024 11/28/2024 3,4200 41 7/1/2021 12/12/2024 11/29/2024 12/12/2024 3.4200 7/1/2021 12/26/2024 41 12/13/2024 12/26/2024 Total Projected: Accrual Earned Accrual Used: Total Available:



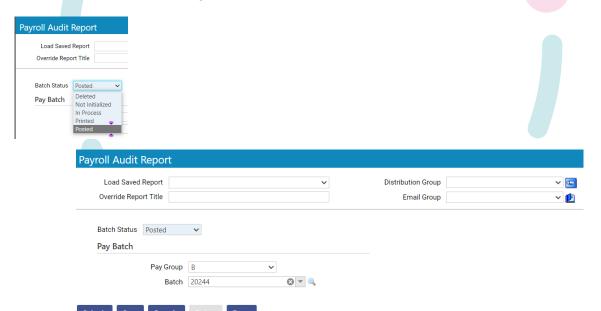




#### **Payroll Audit Report**

HR > Reports > Management Reports > Payroll Audit Report

- Select Batch Status
- Enter Pay Group
- Choose pay batch
- Submit











#### **Payroll Audit Report**

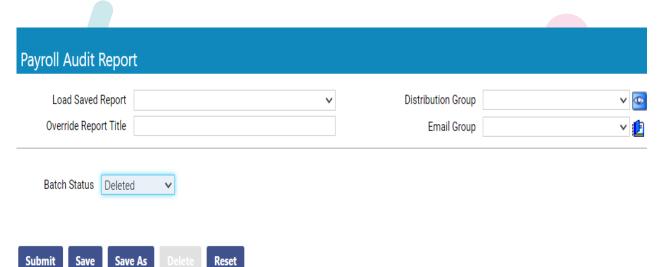
Proc	ess Name	Log Time	User Name
Bato	ch Number: 20244		
	Add the payroll batch	02/16/24 10:22:52 AM	nws
	Initialize the payroll batch	02/16/24 10:23:33 AM	nws
	Initialize the payroll batch	02/16/24 10:23:52 AM	nws
	Initialize the payroll batch	02/16/24 10:26:50 AM	nws
	Initialize the payroll batch	02/16/24 10:40:25 AM	nws
	Create a payment register for the payroll batch	02/16/24 10:43:56 AM	nws
	Post the payroll batch	02/16/24 10:47:06 AM	nws

Run by nws on 04/05/2024 11:45:43 AM Page 1 of 1





- Batch StatusDeleted will removePay Batch fields
- Submit





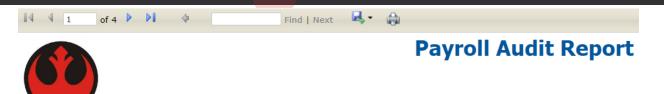




Process Name	Log Time	User Name
Batch Number: 785		
Create and initialize a manual check batch	10/18/23 3:23:33 PM	nws
Validate the Manual Check	03/25/24 7:50:37 PM	nws
Delete the manual check	03/26/24 8:21:05 AM	nws
Batch Number: 833		
Create and initialize the manual check	03/22/24 5:55:22 PM	nws
Validate the Manual Check	03/22/24 5:57:13 PM	nws
Validate the Manual Check	03/22/24 5:58:11 PM	nws
Validate the Manual Check	03/22/24 6:03:11 PM	nws
Validate the Manual Check	03/22/24 6:04:06 PM	nws
Validate the Manual Check	03/22/24 6:04:51 PM	nws
Validate the Manual Check	03/22/24 6:08:11 PM	nws
Validate the Manual Check	03/22/24 6:08:51 PM	nws
Validate the Manual Check	03/22/24 6:09:26 PM	nws
Validate the Manual Check	03/22/24 6:09:57 PM	nws
Delete the manual check	03/22/24 6:11:04 PM	nws
Batch Number: 800		
Create and initialize the manual check	01/05/24 2:37:34 PM	Sandy Distefano
Delete the manual check	03/22/24 5:56:57 PM	nws







Process Name	Log Time	User Name
Batch Number: 220241		
Add the batch	04/05/24 12:28:04 PM	nws
Initialize the batch	04/05/24 12:28:56 PM	nws
Uninitialize the batch	04/05/24 12:29:39 PM	nws
Delete the batch	04/05/24 12:39:01 PM	nws
Batch Number: 220241		
Add the batch	04/05/24 12:25:30 PM	nws
Delete the batch	04/05/24 12:25:56 PM	nws
Batch Number: 785		
Create and initialize a manual check batch	10/18/23 3:23:33 PM	nws
Validate the Manual Check	03/25/24 7:50:37 PM	nws
Delete the manual check	03/26/24 8:21:05 AM	nws

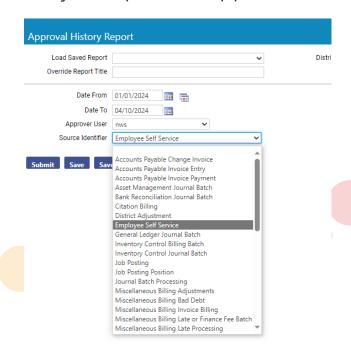




#### **Approval History Report**

#### Maintenance > new world ERP Suite > Security > Reports > Approval History Report

- Select Date From and Date to or leave one or both fields blank
- Select a user from Approver User dropdown – or leave blank for all users
- Select an approval process from Source Identifier – or leave blank to run all approval processes







#### **Approval History Report cont.**

Exportable grid – like all other grids, click any gear icon > export > export



	_	_				-	1 - 1			- 1	
Process Name . Source Identifier	Transaction Reference Descri	i Last Approval Date	Original Approval Date	Approval A	approval Approval Response	User Nan	Minutes !	Minutes Sir	Process Ic	Approvec	User Id
Employee Self S Employee Self Se	Buttski, Abbie D	03/21/2024 12:44:39 PM	03/21/2024 12:44:39 PM	1	2 Approved	nws	0	0	45	218226	3
Employee Self S Employee Self Se	Buttski, Abbie D	03/21/2024 12:46:13 PM	03/21/2024 12:46:13 PM	1	2 Approved	nws	0	0	45	218227	3
Employee Self S Employee Self Se	Cassino, Anne	03/21/2024 12:50:54 PM	03/21/2024 12:50:54 PM	1	2 Approved	nws	0	0	45	218228	3
Employee Self S Employee Self Se	Killpack, Wade J	03/21/2024 12:43:22 PM	03/21/2024 12:43:22 PM	1	2 Approved	nws	0	0	45	218225	3





### **Enhancements to Reports**





#### Enhancements to Reports – 2023.1



**Employee Reports** – 20 Enhancements to 7 different reports and 3 Tyler Community Ideas put in place



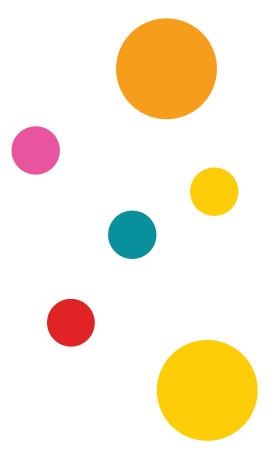
Management Reports – Accrual Balance Report and Accrual History Report



Pay Day/Pay Day History Reports – 2
Enhancements to Pay Day Register and 1 to Shift
Time and Attendance Report







CONNECT 2,

# **EMPLOYEE REPORTS - ENHANCEMANTS**Employee Audit Report

HR > Reports > Employee Reports > Employee Audit Report

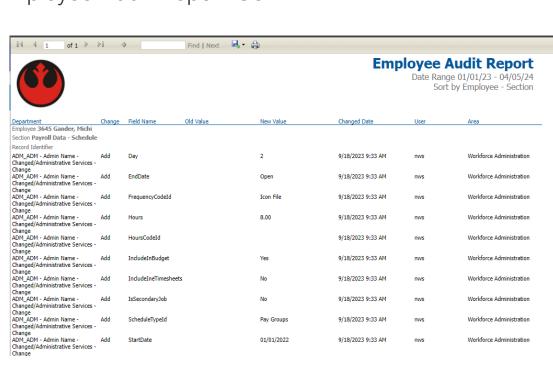
Section: Payroll Data- Schedule added

Load Saved Report		,	<ul> <li>Distribution Group</li> </ul>		,
Override Report Title			Email Group		,
From Date 01/01/	2023		Select By	Employee	,
To Date 04/05/		•	Employee	3415 - One, Thing T1	8
- 7 7	yee - Section	~			
Job - Roster Card Payroll Data - Benefit Plans Payroll Data - Benefit Plans Ben	neficiary	<b>*</b>			
Payroll Data - Benefit Plans Dep	pendent				
Payroll Data - Benefit Plans Dep Payroll Data - Benefits Payroll Data - Certifications Payroll Data - Deductions Payroll Data - Direct Deposit	pendent				
Payroll Data - Benefit Plans Dep Payroll Data - Benefits Payroll Data - Certifications Payroll Data - Deductions	pendent				
Payroll Data - Benefit Plans Dep Payroll Data - Benefits Payroll Data - Certifications Payroll Data - Deductions Payroll Data - Direct Deposit Payroll Data - Taxes					
Payroll Data - Benefit Plans Dep Payroll Data - Benefits Payroll Data - Certifications Payroll Data - Deductions Payroll Data - Direct Deposit Payroll Data - Taxes Personal - Address Personal - Contacts/Dependent Personal - Demographics					
Payroll Data - Benefit Plans Dep Payroll Data - Benefits Payroll Data - Certifications Payroll Data - Deductions Payroll Data - Direct Deposit Payroll Data - Taxes Personal - Address Personal - Contacts/Dependent					



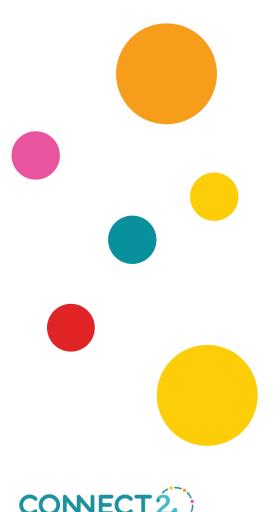


### EMPLOYEE REPORTS - ENHANCEMANTS Employee Audit Report Cont.









# **EMPLOYEE REPORTS - ENHANCEMANTS**Employee Information Export Report

HR > Reports > Employee Reports > Employee Information Export Report

Annual grades display as annual amounts, not hourly rates

Pay Type 🌼	Hourly Rate 🌣	Pay Period 🌣	Annual 🌣
♥ Contains	♥   Equals	♥ Equals	♥ Equals
Hourly	\$10.0800	\$705.60	\$18,345.60

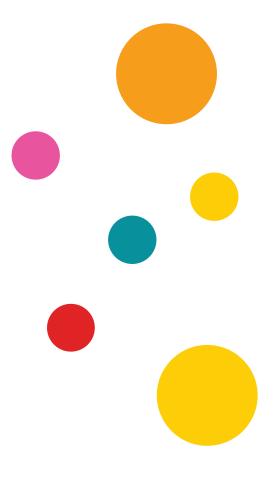
Seniority Rank column added

Benefit Date	•	Accrual Date	0	Seniority Date	•	Seniority Rank
∇  On	•	∇  On	•	∇ On	•	∇  Contains
10/03/2012		10/03/2012		10/03/2012		0

Union Code from employee's primary job added

EEOC Function 💠	Worker's Comp	Union Code 🌼
♥ Contains	♥ Contains	♥   Contains
03 - Public Welfare	7520 - Waterworks	1234 - Union 1234





# **EMPLOYEE REPORTS - ENHANCEMANTS**Employee Information Export Report cont.

 Secondary Phone 1 and Secondary Phone 2 columns added (Tyler Community Idea)

Primary Phone 🌼	Secondary Phone 1	Secondary Phone 2
▽   Contains	♥ Contains	♥ Contains
2605555555	2605557777	2607775555

 Secondary Email 1 and Secondary Email 2 columns added (Tyler Community Idea)

Primary Email 🌼	Secondary Email 1	Secondary Email 2
♥ Contains	♥ Contains	♥ Contains
hoosier.hoops@bbstadi	hhoops@att.com	

Inactive benefit groups are included







#### EMPLOYEE REPORTS - ENHANCEMANTS

#### Employee Job Export Report

Ability to exclude out of position employee jobs added



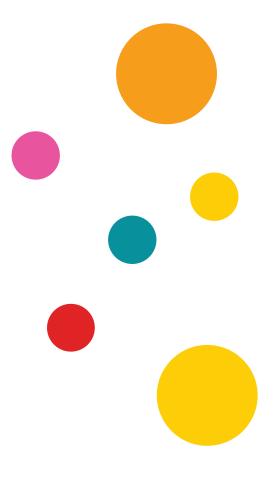


Position Entry Date column added

Employee N 🌣	Employee N	Primary Job 🏚	Position •	Grade 💠	Pay Type	Hourly R	Pay Peri	Annual 🌣	Position Entry Date	0
▼   Equals	▼ Contains	7	▼   Contains	▼ Contains	♥ Contains	▼ Equals	▼ Equals	▼l Equals	∇ On	-
5565	Hoops, Indiana		7502-124-01 - Cus	615 - Recreation Assist	Hourly	\$8.0400	\$643.20	\$16,723.20	07/01/2023	
6565	Hoops, Indiana	<b>~</b>	5602-254-01 - Far	620 - Assistant	Hourly	\$10.0800	\$705.60	\$18,345.60	07/01/2023	







# **EMPLOYEE REPORTS - ENHANCEMANTS**Employee Pay Rate Report

HR > Reports > Employee Reports > Employee Pay Rate Report

Checkbox added to pull Primary Job only pay rate

Employee Pay Rate R	eport				
Load Saved Report		~	Distribution Group		v <u>•</u>
Override Report Title			Email Group		× <u>£</u>
Effective Date	04/09/2024		Select By	Employee	~
Proposed Increase	3.00%		Sort By	Department, Employee	~
Number of Decimal Places	2 🕶		Employee	6565 - Hoops, Indiana	▼ ⊗
Proposed Rate on Base Only	✓		Include Longevity	6565 - Hoops, Indiana	^
Primary Job Only			Include Special Assignment		
			Include Certification		
Departments Benefit (	Groups Pay Types				•
Available Items: 0			Selected Items: 3		
		•	Salary Hourly Annual		•





#### **EMPLOYEE REPORTS - ENHANCEMANTS**

Employee Pay Rate Report cont.



#### **Employee Pay Rate Report**

Effective 04/09/24 Pay Types - Hourly, Salary, Annual Proposed Increase 3.00%

mployee	Primary	Pay Rate	Base Rate	Annual	Rate	Annual
epartment O&M_PRK - O/M/Park	Maintenance					
6565 Hoops, Indiana	Yes	620 - 3	10.08	18,345.60	10.38	18,891.60
	Department O&M	_PRK - O/M/Park Maintenance	Employees 1			
				\$18,345.60		\$18,891.60
		Grand Totals Departments 1	Employees 1		_	
				\$18,345.60		\$18,891.60

Run by nws on 04/09/2024 20:20:58 PM Page 1 of 1









### EMPLOYEE REPORTS - ENHANCEMANTS Employee Setup Error Report

HR > Reports > Employee Reports > Employee Setup Error Report

- ❖ Ability to run report for an individually selected employee added
- Ability to run report without an As of Date for one employee added

Load Saved	Report	~	Distri
Override Repo	ort Title		
As of Date			
Report Type	Report Only 🕶		
Employee	67 - Dimitroff, Breonna A	Ø -	







#### **EMPLOYEE REPORTS - ENHANCEMANTS**

Employee Setup Error Report cont.

- An error check to find job events with missing grades added
- An error check to find job events with missing position entry dates added



Job Detail







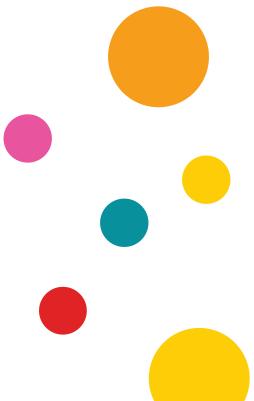
# EMPLOYEE REPORTS - ENHANCEMANTS Employee Setup Error Report cont.

- Ability to report errors related specifically to Maintenance or Workforce Administration added
- ❖ A check to identify GL distributions that do not add up to 100% was added to position maintenance master table

Override Rep	Report ort Title	▼ Distribution Email	
As of Date		Check System Se	ettings
		Check Mainte	
Report Type	Export •	Check Emp	
Employee	6565 - Hoops, Indiana	CHECK EIII	oloyee M
AC - Active	ection workers		<u> </u>
	urlough for Covid-19		
Retire Track Temporary -	- Retirement Tracking Temporary		
XACP - X PT XC - X Coun XEL - X Elect	cil		
	tion-Office Worker		
XFARM - X F XFIRE - X Fir	arm Caretaker		₩
ALINE - A FII	Available: 16	Selec	ted: 0







#### EMPLOYEE REPORTS - ENHANCEMANTS

Employee Setup Error Report cont.

Maintenance component enhanced to identify grades with missing detail



### **Employee Setup Error Report**

Employee	Status	Area	Issue
Department			
		Maintenance - Accrual Plans	Accrual Plan CSEA-7 - CSEA-7 Sick, is invalid .
		Maintenance - Benefits Administration	Benefit Plan MFHC is invalid As of 06/01/2022.
		Maintenance - Deduction Codes	Deduction Step Min and Max amount overlap for Deduction Code ARS - ARS.
		Maintenance - Grades	Grade Code: GradeHasNoDetail has no details.
		Maintenance - Hours	Effective start date is greater than effective end date for Hours Code CB







#### MANAGEMENT REPORTS - ENHANCEMANTS

Accrual Balance Report

HR > Reports > Management Reports > Accrual Balance Report

An export option was added

Accrual Balance Re	port					
Load Saved Report		·	•	Distribution Group		~
Override Report Title				Email Group		~
Report Type	Export	V		Select by	Primary Department and Status 🕶	
As of Date	10/20/2023			Employee		w
Include Zero Balance				Include Rate		
Include Unposted Hours				Include Longevity		
Page Break by Department				Include Special Assignment		
Compensated Percent				Include Certification		
Hours Categories ✓ F	rimary Departments 🗸	Benefit Groups	Statuses			





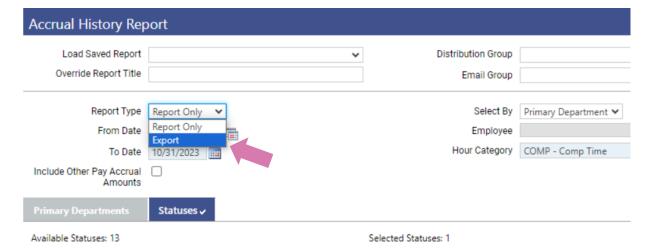


#### MANAGEMENT REPORTS - ENHANCEMANTS

Accrual History Report

HR > Reports > Management Reports > Accrual History Report

Functionality added to generate as export







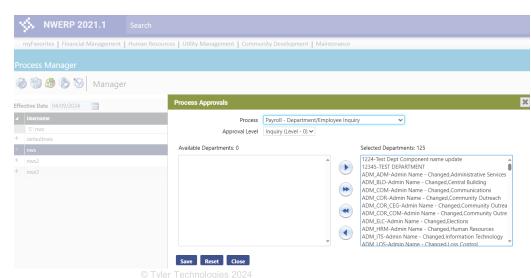


### POSITION CONTROL - ENHANCEMANTS

**Employee Position Report** 

HR > Reports > Position Control > Employee Position Report

- Process Manager department rights have been applied
- Maintenance > new world ERP Suite > Process Manager









#### POSITION CONTROL - ENHANCEMANTS

Employee Position Report cont.



As of 04/09/24 Sort by Position



Position	Employee	Department	Primary Job	FTE	Employee Status
0000-000-01 Teacher - 1	80 days - Jerri Test	•			
	3645 Gander, Michi	ADM_ADM - Admin Name - Changed/Administrative Services - Change	Yes	1.00	Active
	3415 One, Thing T1	ADM_ADM - Admin Name - Changed/Administrative Services - Change	Yes	1.00	Active
	3417 Three, Thing	ADM_ADM - Admin Name - Changed/Administrative Services - Change	Yes	1.00	Active
	3416 Two, Thing	ADM_ADM - Admin Name - Changed/Administrative Services - Change	Yes	1.00	Active
0000-000-02 Teacher - 1	80 days - Jerri Test				
	Unassigned	ADM_ADM - Admin Name - Changed/Administrative Services - Change	No		





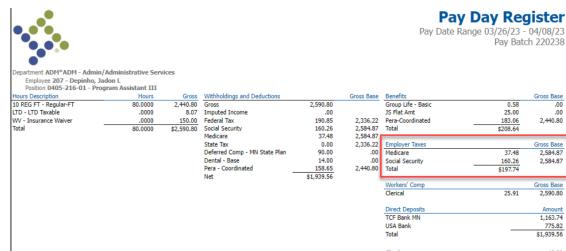




## PAY DAY REPORTS - ENHANCEMANTS Pay Day Register

HR > Reports > Pay Day Reports > Pay Day Register

Employer tax section added









## PAY DAY REPORTS - ENHANCEMANTS Pay Day Register cont.

Ability for separate check payments to be pulled into a separate Pay Day Register added

Pay Day Register		
Load Saved Report		Distribut
Override Report Title		En
Pay Group	<b>~</b>	
Batch	▼ 4	
Select By	Primary Department-Benefit Group 💙	
Employee	<b>*</b>	
Separate Checks	Include Separate Check	
Include Zero Checks	Include Separate Check	
Departments Bend	Exclude Separate Check Separate Check Only	
Available Department(s):	125	Selected Department(s): 0
1224 - Test Dept Compo 12345 - TEST DEPARTMI		







## PAY DAY REPORTS - ENHANCEMANTS Pay Day Register cont.

Employee 3417 - Three, Thing

Position 0000-000-01 - Teacher - 180 days - Jerri Test

Hours Description	Hours	Gross
.0 REG FT - Regular-FT	80.0000	1,717.56
Total	80.0000	\$1,717.56

Withholdings and Deductions		Gross Base
Gross	1,717.56	
Imputed Income	.00	
Federal Tax Test	0.00	1,717.56
Iowa State Tax Test	55.00	1,717.56
Local 1	17.18	1,717.56
Addl Child Support-50 Percent	598.00	1,195.99
GARNISHMENT25%	404.39	1,617.56
MED 1	100.00	.00
Net	\$542.99	

Benefits		Gross Base
IN TRF - Employee After	51.53	1,717.56
TRF Retirement	103.05	1,717.56
Total	\$154.58	
Employer Taxes		Gross Base
Total		

Workers' Comp

Check

Direct Deposits	Amount
AlaskaUSA Federal Credit Union	108.60
Anchor Bank	325.79
Digital Federal CU	108.60
Total	\$542.99

Employee 3417 - Three, This Position 0000-000-01 - Teac	
POSICION OCCUPANT - TEAC	uici - 100 days - Jeili Test
urs Description	Hours

Position 0000-000-01 - reactier - 100 days - Jennie					
Hours Description	Hours	Gross			
XTRA EARNINGS - Extra Earnings	.0000	100.00			
Total		\$100.00			

Withholdings and Deductions		Gross Base
Gross	100.00	
Imputed Income	.00	
Federal Tax Test	0.00	100.00
Net	\$100.00	

	Separate Check Extra Earnings Test		
e	Benefits		Gross Base
	IN TRF - Employee After	3.00	100.00
	TRF Retirement	6.00	100.00
0	Total	\$9.00	
	Employer Taxes		Gross Base

Employer raxes	GIOGO DUGO
Total	
Workers' Comp	Gross Base
Direct Deposits	Amount

Check \$100.00





Gross Base

\$0.00



## PAY DAY REPORTS - ENHANCEMANTS Shift Time and Attendance Report

HR > Reports > Pay Day Reports > Shift Time and Attendance Report

Ability to run a selected range of work dates added

Load Saved Re	port	~	Distribution Group		<b>v</b>
Override Report	Title		Email Group		<b>*</b>
Pay	Group JA	<b>~</b>	Shift 2	SHIFT \$ - Shift \$	
_ ^	Batch 🔻 🔍		Shift 3		
From Work	k Date 01/14/2024		Report Type	Detail 🗸	
To Work	k Date 01/31/2024				
epartments 🗸 📗	Regular Hours Codes ✓	Overtime Hours Codes ✓	Absence Codes ✓ Comp Time C	oder 4	







## PAY DAY REPORTS - ENHANCEMANTS Shift Time and Attendance Report cont.







Work Date Day	Regular	Regular Shift 2	Regular Shift 3	Overtime	Overtime 2	Overtime 3	ABS Hours	Comp Hours	Other Pay	Comments
Department O&M_PRK - (	D/M/Park Maintenance									
Employee 6565 Hoops,	Indiana									
Pay Batch 808										
	Position 560	)2-254-01 - Farm	Caretaker							
01/14/2024 Sunda	y .0000	.0000	.0000	4.0000	.0000	.0000	0.0000	.0000	.00	
Week	2 Totals 0.0000	0.0000	0.0000	4.0000	0.0000	0.0000	0.0000	0.0000	\$0.00	
Pay Batch 80	8 Totals 0.0000	0.0000	0.0000	4.0000	0.0000	0.0000	0.0000	0.0000	\$0.00	
Pay Batch 809										
	Position 560	02-254-01 - Farm	Caretaker							
01/15/2024 Monda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/15/2024 Monda	sy 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/16/2024 Tuesda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/16/2024 Tuesda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/17/2024 Wedne	esday 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/17/2024 Wedne	esday 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/18/2024 Thurso	day 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/18/2024 Thurso	day 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/19/2024 Friday	8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/19/2024 Friday	8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
Week	1 Totals 80.0000	80.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	\$0.00	
	Position 560	02-254-01 - Farm	Caretaker							
01/22/2024 Monda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/22/2024 Monda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/23/2024 Tuesda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/23/2024 Tuesda	ay 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/24/2024 Wedne	esday 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/24/2024 Wedne	esday 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/25/2024 Thurso		8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/25/2024 Thurso	day 8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/26/2024 Friday	8.0000	8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/26/2024 Friday		8.0000	.0000	.0000	.0000	.0000	0.0000	.0000	.00	
01/26/2024 Friday		.0000	.0000	4.0000	.0000	.0000	0.0000	.0000	.00	
01/26/2024 Friday		.0000	.0000	4.0000	.0000	.0000	0.0000	.0000	.00	
	2 Totals 80.0000	80.0000	0.0000	8.0000	0.0000	0.0000	0.0000	0.0000	\$0.00	
Pay Batch 80	9 Totals 160.0000	160.0000	0.0000	8.0000	0.0000	0.0000	0.0000	0.0000	\$0.00	





## **Tips and Tricks**





## TIPS AND TRICKS

Have you ever exported the Employee Search and found numbers in the fields instead of names? For example: Employment Status – Department or Benefit Group

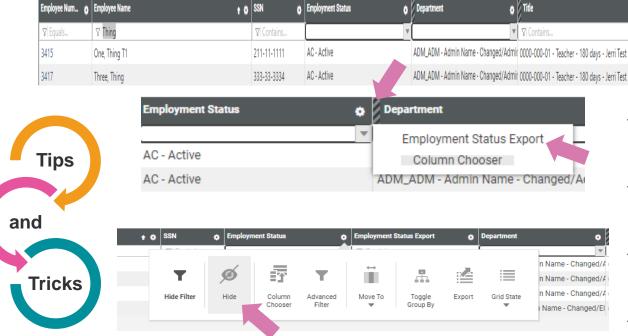
#### HR > Workforce Administration> Employee Search

4	Α	В	С	D	E		F	G	Н
ı	Employe	Employee Name	SSN	<b>Employment Status</b>	Department	Title		Benefit Group	Status
2	3415	One, Thing T1	211-11-11	323	16	0000-000-01	- Teacher - 180 da	3	
3	3417	Three, Thing	333-33-33	323	16	0000-000-01	- Teacher - 180 da	3	
1	3416	Two, Thing	222-22-22	323	16	0000-000-01	- Teacher - 180 da	3	





## Employee Search grid – Hidden columns



Click Barber Shop Pole to open

Status

8 Benefit Group

FT - Non Union-FT

FT - Non Union-FT

- Click Employment Status Export to add in column
- Click gear on Employment Status and Hide
- Do same steps above for Department and Benefit Group

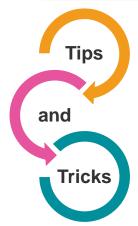


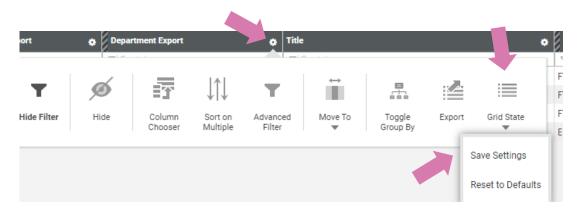


## Employee Search grid – Hidden columns cont.

Click gear icon in any column > Export > Export

Employee Number	Employee Name	SSN	Employment Status	Department Export	Title	Benefit Group Expc Status
3415	One, Thing T1	211-11-1111	AC - Active	ADM_ADM - Admin	0000-000-01 - Teacher - 180 d	FT - Non Union-FT
3417	Three, Thing	333-33-3334	AC - Active	ADM_ADM - Admin	0000-000-01 - Teacher - 180 d	FT - Non Union-FT
3416	Two, Thing	222-22-2223	AC - Active	ADM_ADM - Admin	0000-000-01 - Teacher - 180 d	FT - Non Union-FT





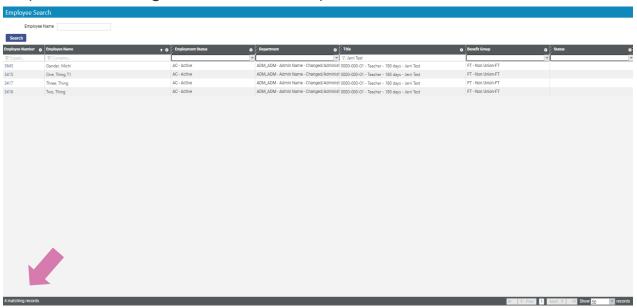
- To save the gridclick any gear
- Click Grid State
- Save Settings





## **Employee Search**

- ❖ A valuable tool in finding the number of employees in various category options
- Exportable listing with numerous options





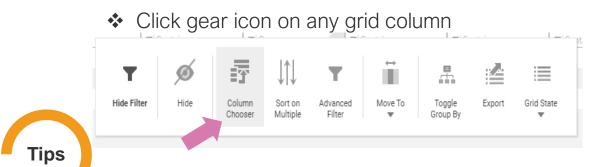
Tips

Tricks

and



## Employee Information Export Report grid—Column Chooser

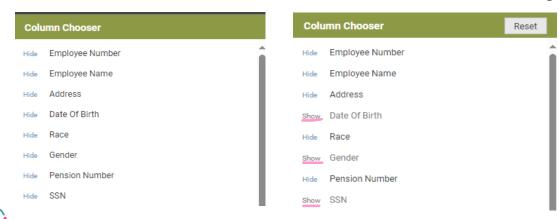


and

Tricks

CONNECT 2

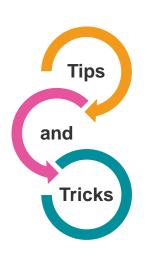
- Click Column Chooser
- Hide button hides columnchanges to "Show"
- Show button shows columnchanges to "Hide"





## Employee Information Export Report grid – Column Chooser cont.

#### Grid result – Date of Birth, Race and SSN are hidden:



Employee Numb 👃 🕻	Employee Name	Address	Race 💠	Pension Number
∇  Equals	∇∣Thing	∇  Contains	▽   Contains	∇  Contains
3417	Three, Thing	333 Fluffy Boulevard LO	O - Other	
3416	Two, Thing	222 Wetherby Lane LOV	O - Other	
3415	One, Thing T1	1111 Thing Drive LOVELY	O - Other	

#### Export to Excel result:

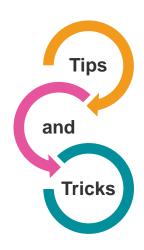
Employee Number	Employee Name	Address	Race	Pension Number
3417	Three, Thing	333 Fluffy Boulevard LOVELY, KY 41231	O - Other	
3416	Two, Thing	222 Wetherby Lane LOVELY, KY 41231	O - Other	
3415	One, Thing T1	1111 Thing Drive LOVELY, KY 41231	O - Other	





## **Employee Tax Report**

#### HR > Reports > Employee Reports > Employee Tax Report



- **Employee Tax Report** Load Saved Report Distribution Group Override Report Title Email Group × 🕦 -Effective Date 04/30/2024 Employee Select By Primary Department ~ Sort By Tax Code - Employee Tax Type Federal Employee Status 🗸 Available Employee Status: 15 Selected Employee Status: 1 Election - Election workers AC - Active Furlough - Furlough for Covid-19 IA - Inactive IOA - Leave of Absence Retire Track - Retirement Tracking Temporary - Temporary XACP - X PT-Active XC - X Council XEL - X Election Judge XEO - X Election-Office Worker XFARM - X Farm Caretaker Reset Save Save As
- Select by Primary Dept or Employee
- Select Tax Type for desired report info
- Select desired Sort By





### Employee Tax Report Cont.



#### **Employee Tax Report**

Effective 04/30/24 Sort by Tax Code - Employee



#### Tax Code Fed - Federal Tax Test

3409 Buttski, Abbie D

Tax Type Federal Effective Date 02/03/2024

> End Date 12/31/9999 Exempt No

Withholding Status Single Number of Exemptions 0

3410 DeCare, Sabrina

Tax Type Federal
Effective Date 02/10/2020
End Date 12/31/9999
Exempt No

Withholding Status Married
Number of Exemptions 0

Additional Percent

Box 3 Dependent Exemption .00
Box 4a Other Income .00
Box 4b Other Deductions .00
Box 4c Extra Withholding

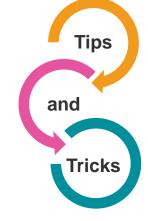
Additional Percent

Box 3 Dependent Exemption .00

Box 4a Other Income

Box 4b Other Deductions

Box 4c Extra Withholding

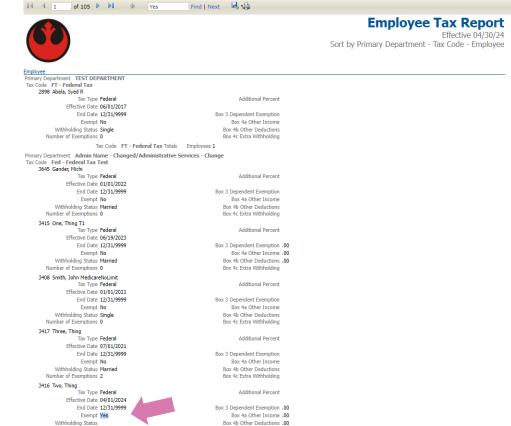






## Employee Tax Report Cont.

Number of Exemptions



Box 4c Extra Withholding



Tricks

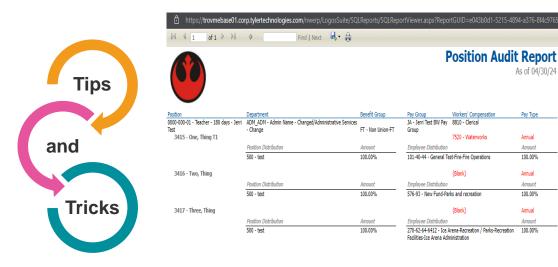
Tips

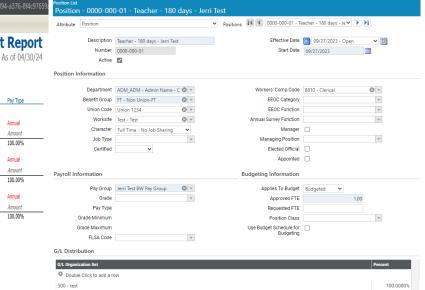
and



## Position Audit Report

### Human Resources > Reports > Position Control > Position Audit Report







Pay Type

Annual

Amount

100.00%

Annual

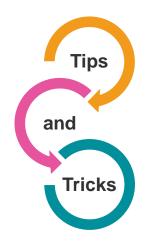
Amount

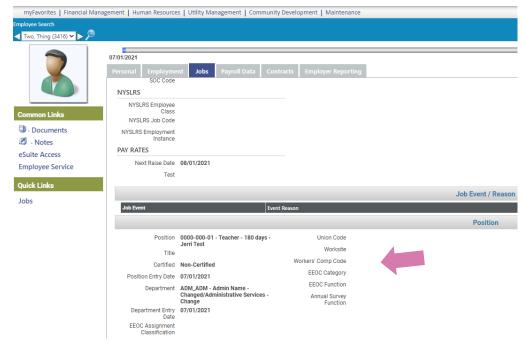
100.00%

Annual

Amount

## Position Audit Report Cont.



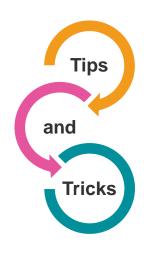






## Quarterly 941 Issue

If your Earnings History Report for a quarter and the Quarterly Wage Report match, but the Quarterly 941 does not and it is a lower amount on the federal wages. . .

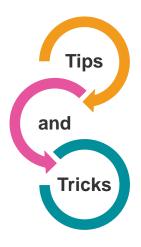


- the first place to look is the 1099 checkbox on the Employment tab in Workforce Administration
- run a New Hire Report for the quarter reported and check those employees first
- run Employee Information Report for the section Employment and search for a green checkmark





## Quarterly 941 Issue cont.





### **Employee Information Report**

Effective 05/14/24 Sort by Employee

Employee		Status	Department	Title		Benefit Group
6565 Hoops, Indian	na	Active	O/M/Park Maintenan	ce 5602-25	1-01 - Farm Caretaker	Directors-FT
EMPLOYMENT						
Status Information				Date Selection		
Status Status Event Event Reason Employment Type Employment Class EEOC Company 1099 Comments	Active			Hire Date Benefit Date Accrual Date Seniority Date Seniority Rank Termination Date IMP Start Date	07/07/2007 07/07/2007 07/07/2007 07/07/2007	

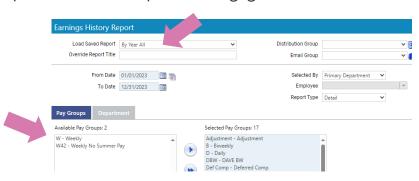


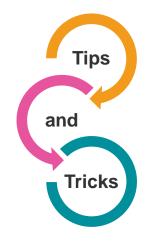


## **Saved Reports**



- Eliminates "recreating the wheel" each time
- Always review them to be certain that new hours codes, departments, benefit groups or pay groups have been included and resaved – these components will depend on the report being generated.







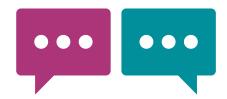


# QUESTIONS









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