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Hands-on Creation of Practical HR Reports Utilizing Business Analytics/DSS

Harsha Thota

Implementation Consultant

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Agenda

- Intro to HR/Payroll Cubes for Business Analytics
- Demo/Lab
- Q&A

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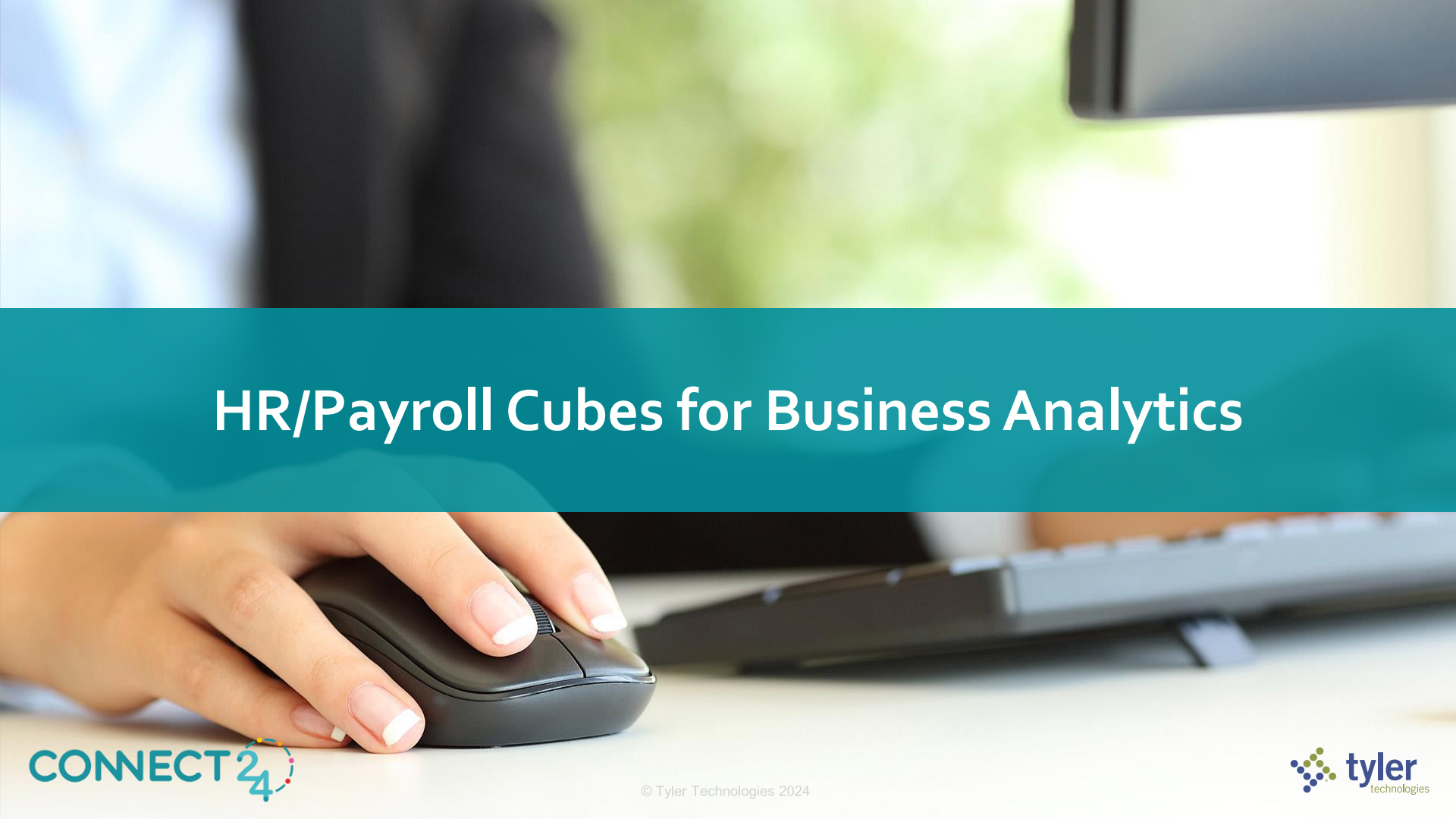

HR/Payroll Cubes for Business Analytics

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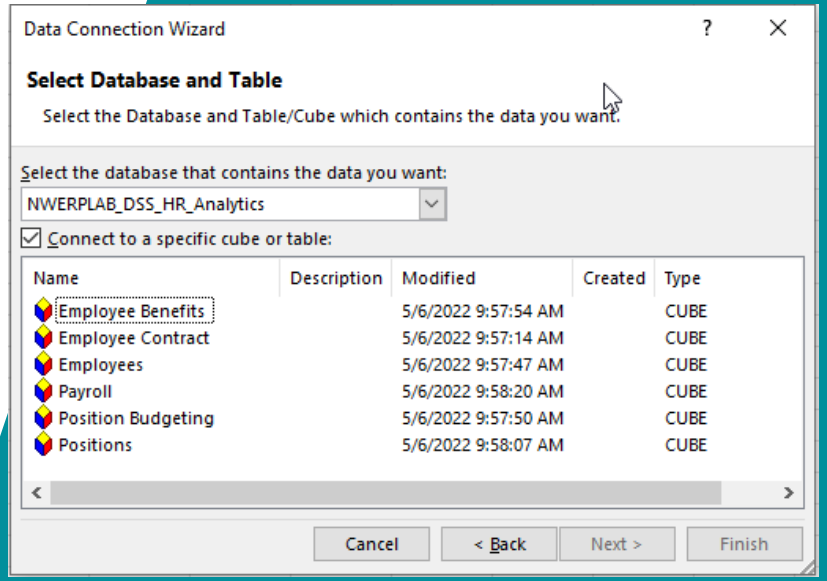
Cubes

- There are 5 total cubes for HR/Payroll
- Plus 1 cube that is no longer in use



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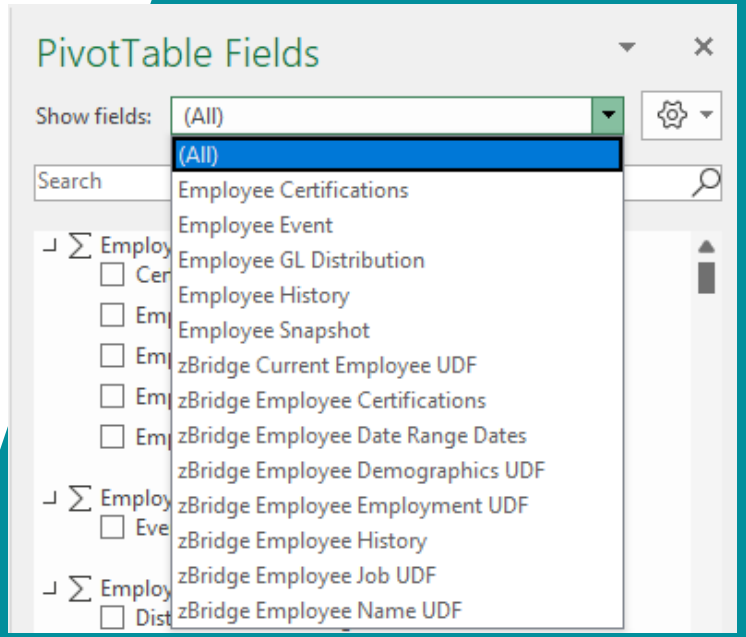
Employee Cube

- Employee Information from Personal, Employment and Jobs tabs in Workforce Administration



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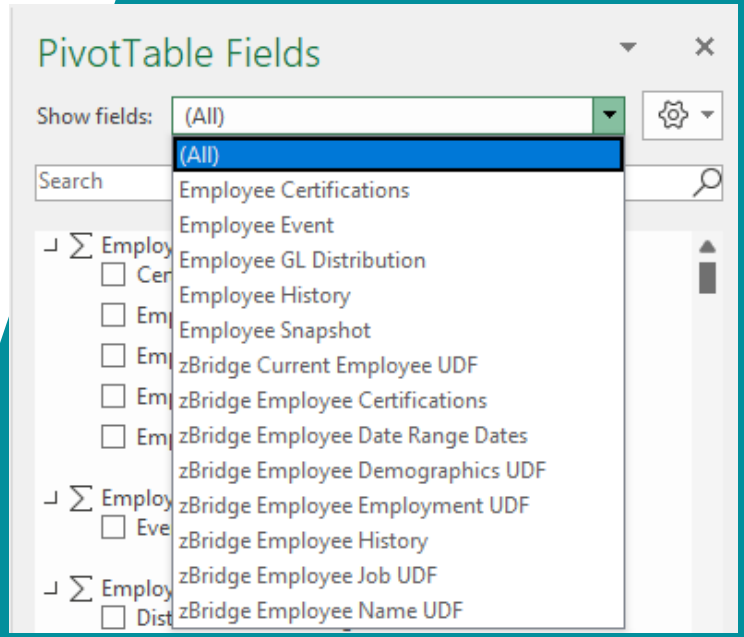
Payroll Cube

- Payroll Data – Earnings, Benefits, Deductions, Taxes, Hours Codes, etc.
- Also has a summary of Employee information (Personal, Employment and Jobs tab in Workforce Admin) but only as a snapshot. No history



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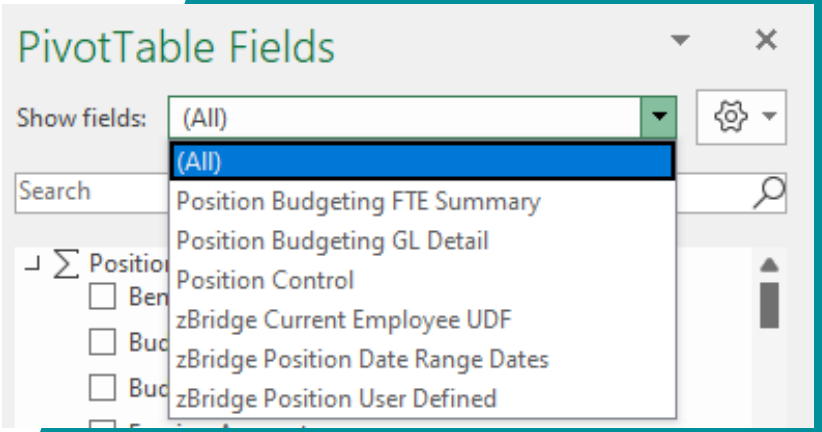
Positions Cube

- Data from Position Control and Position Budgeting



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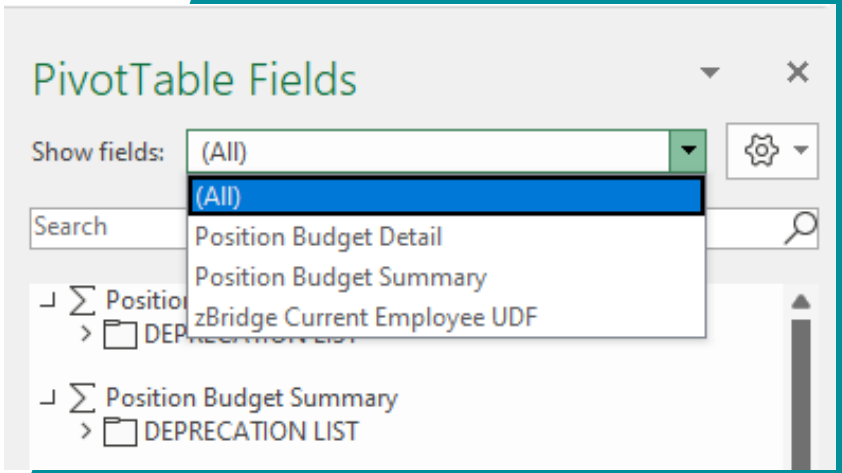
Position Budgeting Cube

- No longer in use
- Use the ‘Positions’ cube instead



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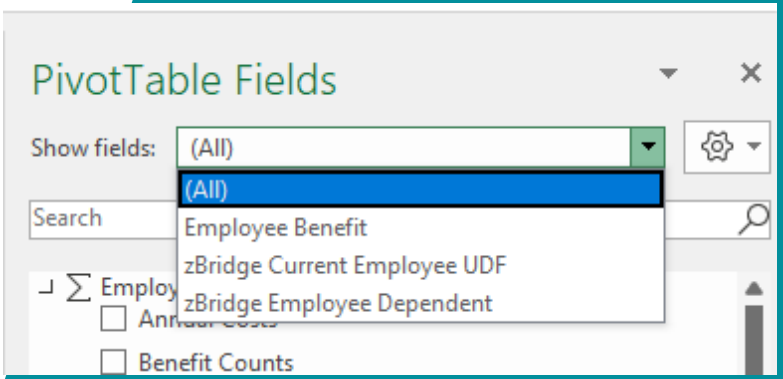
Employee Benefits Cube

- Benefit Plan information from Workforce Admin > Payroll Data
- Cost, Enrollment and Dependent Information



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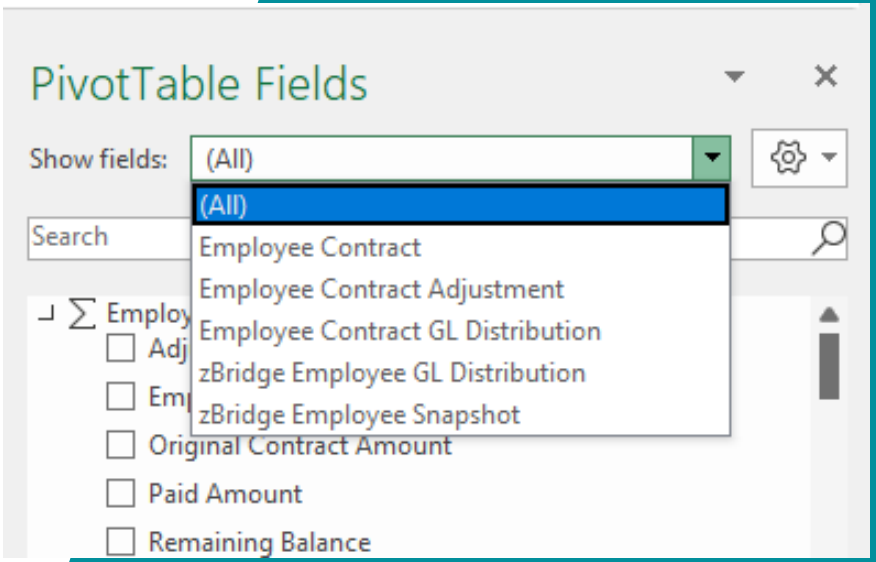
Employee Contracts Cube

- Specifically for K-12 customers



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Using Business Analytics

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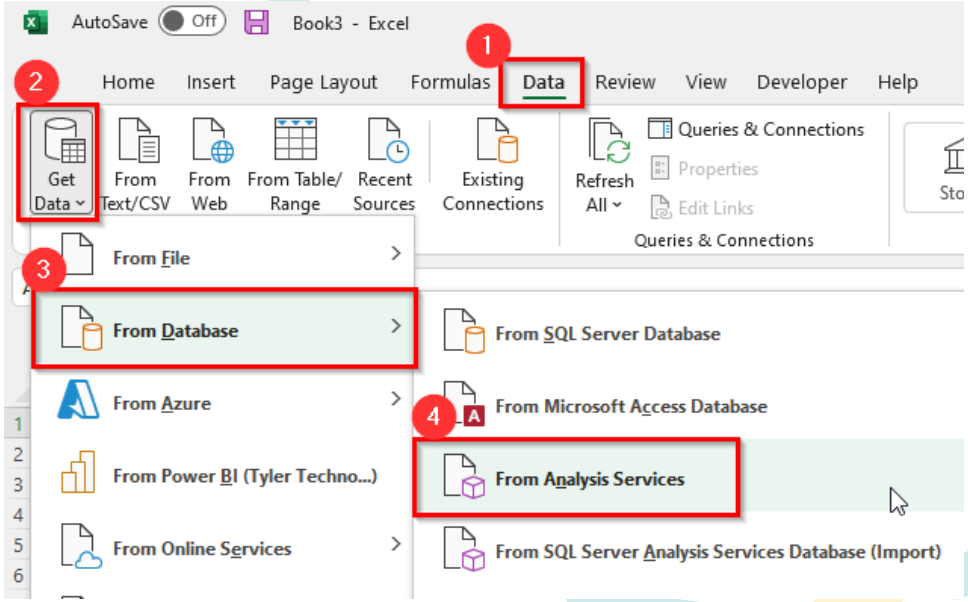
Connect to Business Analytics



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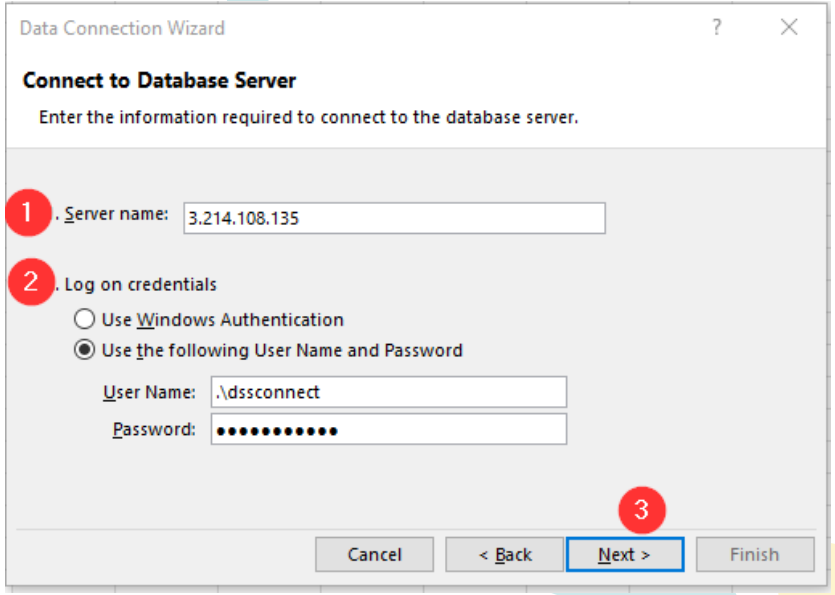
Connect to Business Analytics



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Connection Information

Data > Get Data > From Other Source > From Analysis Services

Server Name: 3.214.108.135

User Name: .\dssconnect

Password: Connect123!

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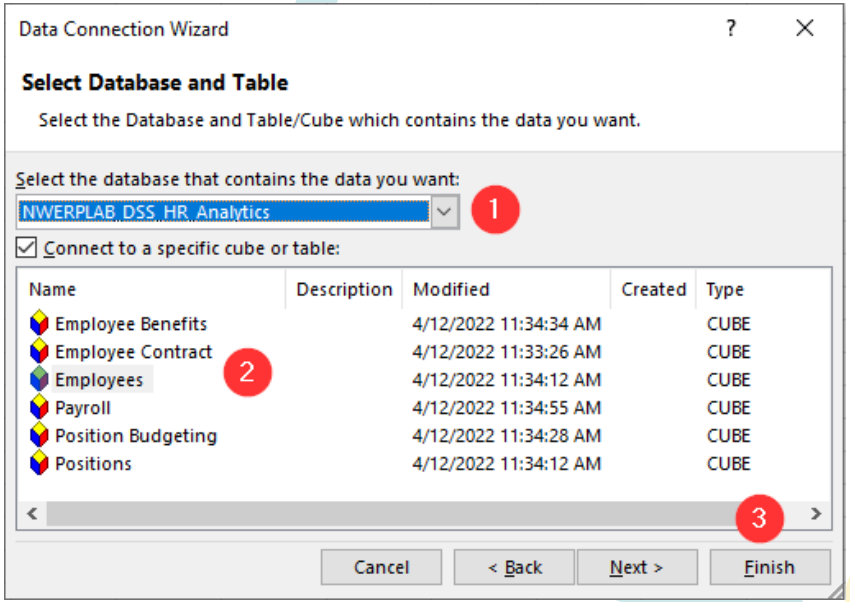
Connect to Business Analytics



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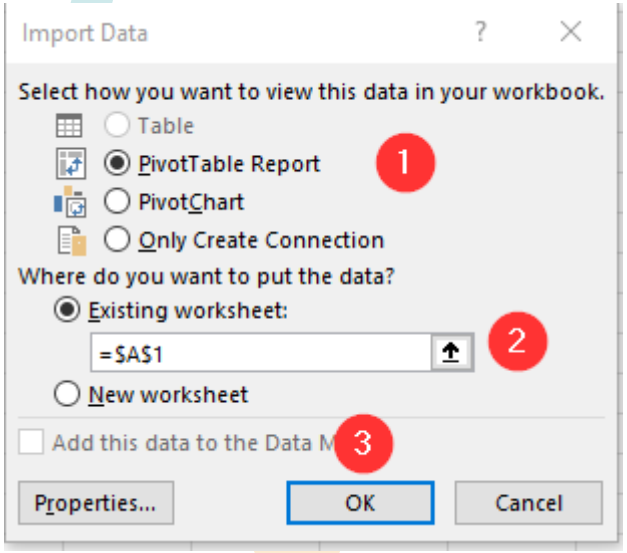

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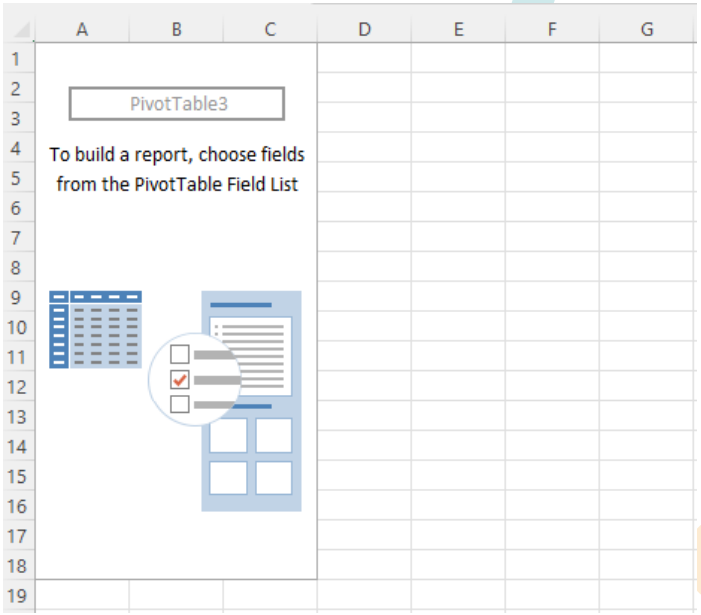

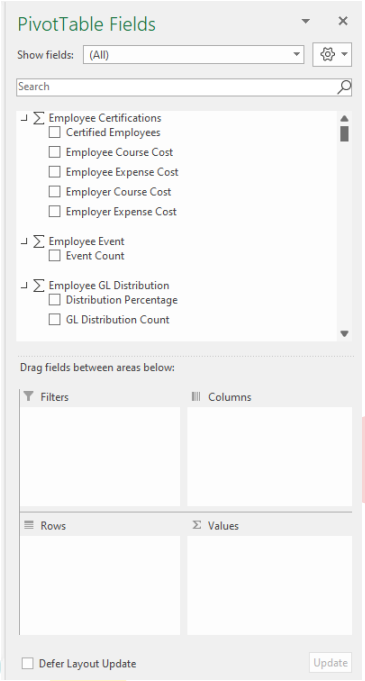

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Demo

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