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## ELIMINATING KEYSTROKES Time Saving Processes in HR





## **Lisa Wuersig**

Sr. Implementation Consultant

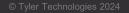


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# -66

"Workaholics aren't heroes. They don't save the day, they just use it up. The real hero is home because they figured out a faster way." - Jason Fried







#### Working Smarter



Short Cuts



Imports



Calculation Processes





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### **Short Cuts**

- Quick ways to enter dates
- What security permission is this?
- Add a value to a validation set without leaving your entry page
- Set defaults to see the information you use the most





myravorites   Financia	l Management	Human Resources	Utility Ma	nagement   Community Developm	ent   Maintenance	
mployee Position	Report					
Load Saved Report			~	Distribution Group		¥ 💿
Override Report Title				Email Group		~
As Of Date						
Sort By	Department	~				
Position Status	Both	~				
Departments Empl						
Available Department(s):	51		S	Selected Department(s): 0		
001 - Council 002 - Clerk of Council 010 - Information Techno 011 - Mayor's Office 012 - City Sealer 020 - Auditor's Office 030 - Treasurer's Office 041 - Legal 042 - Prosecutor's Office 051 - Judicial - #1 055 - Judicial - #2		A	<ul> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>			





### Want Today's Date???



## Simply click the letter

"**T**"

# on your keyboard!



Employee P	ocition	Konor
LINDIOVEET	Ostuon	I CDUI

Load Saved Report Override Report Title		
As Of Date	05/20/2024	
Sort By	Department	~
Position Status	Both	~



## Quick Date Range?

Wew World F	ERP Search anagement   Human Resources   Utility Management   Community Development   Maintenance
G/L Distribution Repo	
General Organizations	s Hour Codes Hour Categories Benefits Taxes Workers Comp
Load Saved Repo Override Report Tit	
Check Date From Check Date T Sort B	To Batch
Submit Save Save As	s Delete Reset







#### G/L Distribution Report

General Organizations	Hour Codes	Hour Categories
Load Saved Repor	t	
Override Report Title	e	
Check Date From	1	
Check Date T	This Week	
Sort B	This Month	
3011 5	This real	
	Year To Date	
	Last Week	
Submit Save Save As	Last Month Last Year	

Clicking the double calendar allows you to choose common date ranges







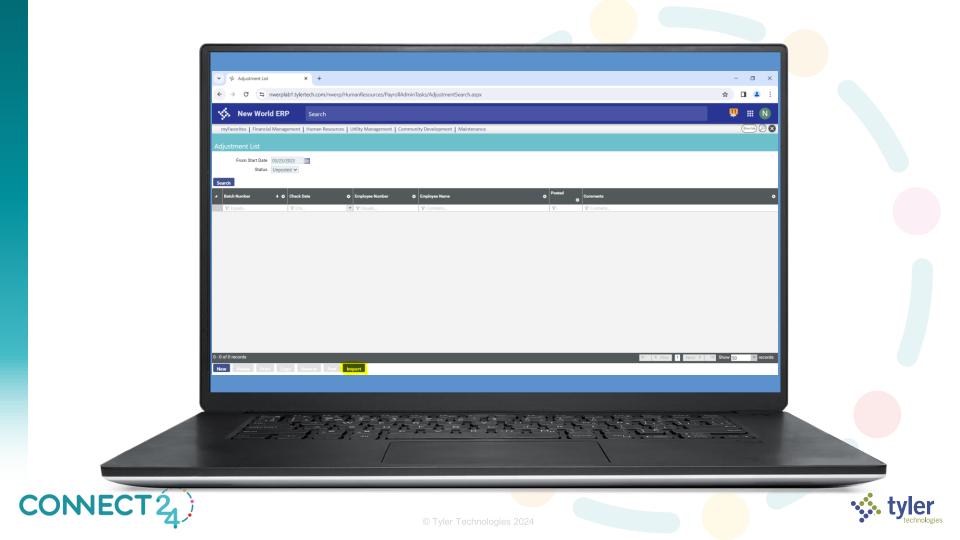
#### G/L Distribution Report

eneral	Organizations	Hour Codes	Hour Catego
I	Load Saved Report		
0	verride Report Title		
	Check Date From		
	Check Date To	05/31/2024	
	Sort By	Position 🖌	
ıbmit	Save Save As	Delete	et
		Load Saved Report Override Report Title Check Date From Check Date To Sort By	Load Saved Report Override Report Title Check Date From 05/01/2024 Check Date To 05/31/2024 Sort By Position V

Choosing "This Month" populates the first day and last day of the current month







#### What Permission is This?



Ctrl

 $CONNECT_{2}$ 



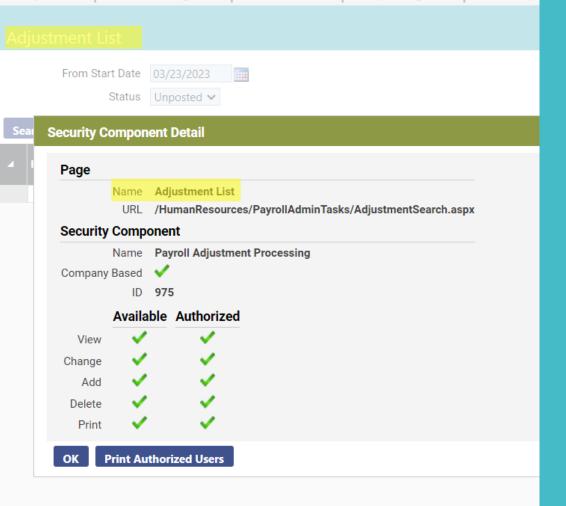


Left Click





Shift

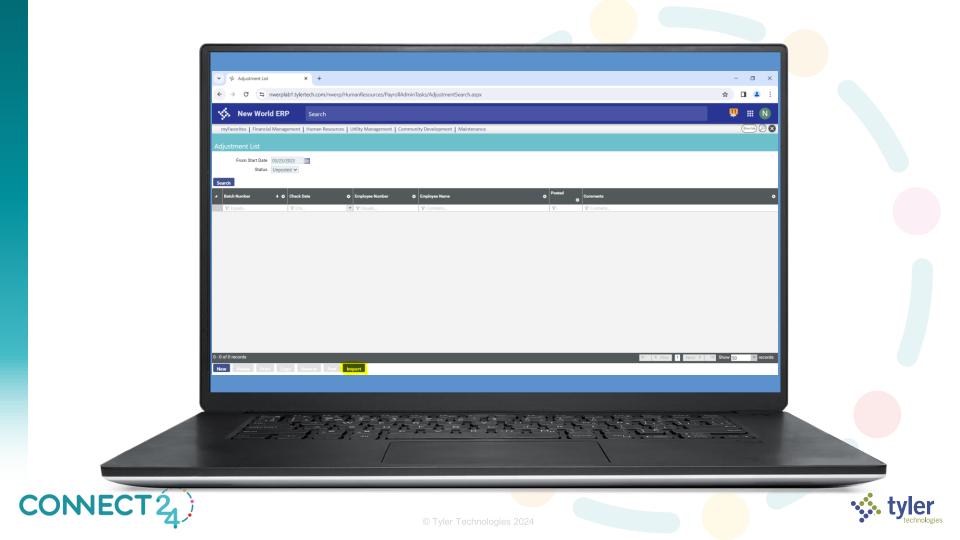


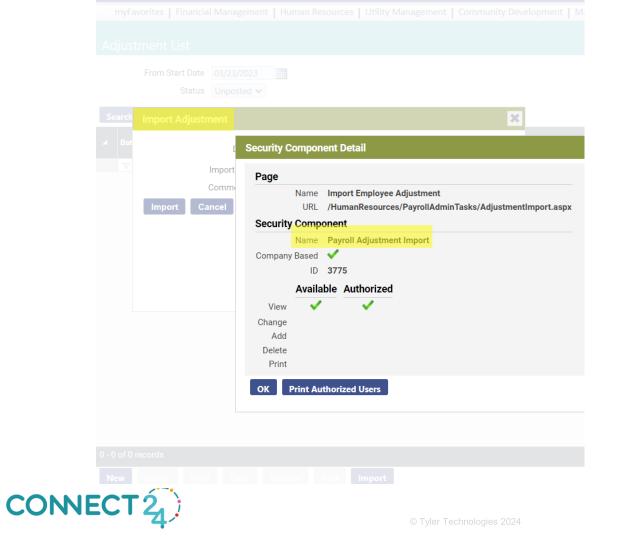
#### Ctrl + Shift + Left Mouse Click

### On the Item You Need!

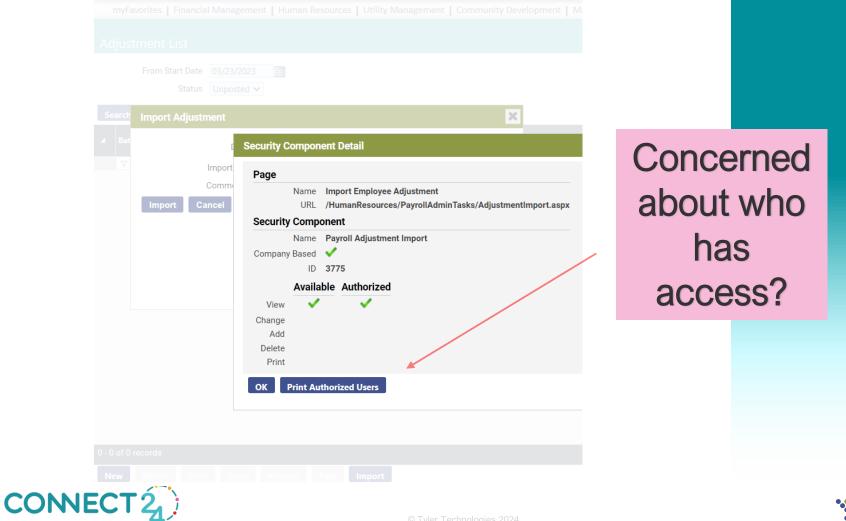
The result returned is for Adjustment Processing, not the Adjustment Import.











#### **Report Lists Users and Templates**



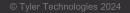






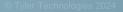
## "Do the best you can until you know better. Then when you know better, do better." -Maya Angelou





# Quick Link to Add a Value to a Validation Set





ler

Save     Save/New     Cancel     Education Detail       Education Type <ul> <li>Graduate</li> <li>Attendance Start</li> <li>J_/</li> <li>Grade School</li> <li>High School</li> <li>Master's Degree</li> <li>Technical School</li> <li>GPA</li> <li>GPA</li> </ul>		Education
Education Type   Major   College   Graduate   Graduate   Graduate   Graduate   Attendance Start   Date   Justitution Name   City   State     Master's Degree   Technical School   Master's Degree   Technical School   Course   Course   Expenses     Expenses	Education Type Institution	Major De
Major College   Grade School   High School   Master's Degree   Technical School   Technical School   Course   Employee Cost   Course   Expenses     Expenses	Save Save/New Cancel	Education Detail
Course     Course       Expenses     Expenses	Major College Grade School Institution Name City Master's Degree Technical School	Attendance Start _/_/
Expenses Expenses	mployer Cost	Employee Cost
		F





nt	Maintenance								
	new world ERP Suite	•	Security )						
	Financial Management	•	System	•	System Settings		Timeline Filter	Employee	
	Human Resources	•	Process Manager		new world ERP Settings			Employe	
	Utility Management	•	Approval Manager		G/L Account Mask Setting	gs			
	Community Development	•	Notifications	•	Company Suite Settings		03/27/202	4	
nploy	About new world ERP		Chart of Accounts	•	Form Layout				
			Procurement	•	Validation Sets	•	Validation Set List		
			Banks		Reports	•	Validation Set Contexts		
			Revenue Collection	•	Record Locks	•	Validation Set Merge		
			Miscellaneous Definitions	•	Master File Cache	•		_	
	Educatio	n	Arc GIS Server Setup	•	Error Processing	•			
			Address Certification		Mail Merge Templates				
			Major		Import/Export	•	Attendance	Graduate	
					Counters				
	Education D	at	ail		Email Templates				
	Education D	eta	dII		ePay Management	•			





Validation S	et List		
SetNumber 🔒 🔅	Name 🕇 🔅	Description	+ 0
⊽l Equals	<b>▽</b> education	⊽l Contains	
71	Employee Education	Employee Education	
402	REP Administrator Cont. Education	REP Administrator Cont. Education	
471	IN Annual Report Card Education	IN Annual Report Card Education Level	

	nin				

New Refresh Delete Context Values







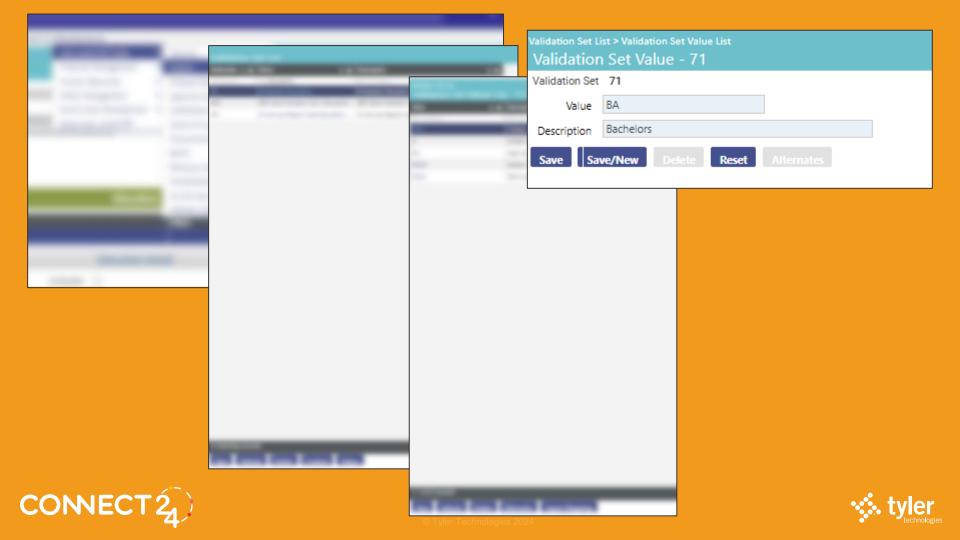


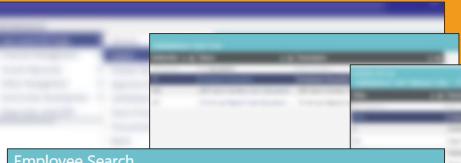


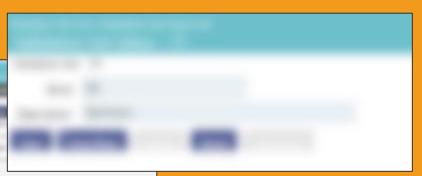
_		
the party state state		
	1 - 5 of 5	records

Validation Set Values List - 71 Employee Education						
Value	10	Description	• •			
♥ Contains		₽l Contains				
		College				
G		Grade School				
HS		High School				
MAST		Master's Degree				
TECH		Technical School				









#### Employee Search

Employee Name

#### Search

_					
	Emplo	Employee Name 🕇 🗘	SSN	Employment Stat 🔅	Depart
	♥ Equals	∽ smith	<b>∇</b>   Contain	<b></b>	
	3640	Coldsmith, Vincenzo R	582-00	T - Terminated	061 - CI
	1547	Goldsmith, Pedro M	655-00	T - Terminated	424 - Pa
	4285	Smithe, Heriberto	191-00	A - Active	411 - Pa
	1284	Stallsmith, Aidan K	246-00	T - Terminated	411 - Pa











nal Employme	ent Jobs Payro	oll Data	Cor	tracts
Education Type		Institution		
Save/New Car	ncel			
Education Type			-	
Major	Bachelors College		*	
Institution Name City	Grade School High School			Att
State	Master's Degree Technical School		-	
oyer Cost				Emp

			Educ	ation	
Education Type	Ins	stitution		Major	
Save Save/New Ca	incel		Educatio	on Detail	
Education Type Major Institution Name City	College Grade School High School Master's Degree	<b>v</b>	Graduate Attendance Start Date Attendance End Date		
State	Technical School	*	GPA		
Employer Cost			Employee Cost		
Course			Course		
Expenses			Expenses		
CONNEC	T 2				

With your cursor in the field you need a new validation value:

Hold the Ctrl key on your keyboard and Left Click with your mouse



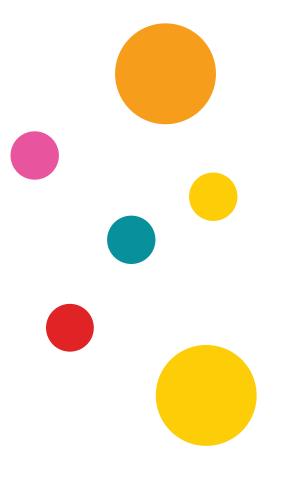
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	Personal Employment	Validation Set Values List - 71 Employe	e Education	×
the second second	Education Type		Description +	•
And and a second se			⊽l Contains	_
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and the second se	Institution Name	MAST	Master's Degree	
	City	TECH	Technical School	-1
	State			
	Employer Cost			
	Course			
	Expenses			
	New			
	Primary Email 1			
	New			
	New			
	Primary Phone	1 - 5 of 5 records     New Delete Refresh Close	K € Prev 1 Next ≥ → Show 50 ♥ record	) 
	New			







testes for	Personal Employment Jobs Payroll Data	Contracts
	Save     Save/New     Cancel       Education Type     Bachelors       Major     Bachelors       College     College       Institution Name     Grade School       City     High School       Master's Degree     Technical School	Atte
	Employer Cost	Emp
CONNECT 2		









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### Using Grids to Maximize Your Time

#### Why?

- Quick way to see information
- Retain filters while making mass changes
- Export a list

#### Where?

- Workforce
- Deduction & Benefit Codes
- Positions
- Many More!





#### New World ERP

myFavorites | Financial Management | Human Resources | Utility Management | Community Development | Maintenance

Employee Name

Search							
Employee N 🔅	Employee Name 🔹 🕏	Employment Status 🔅			Benefit Group 💠	Status 🔅	
¶i Equals	VI Contains	Image: A state of the state	( · · · · · · · · · · · · · · · · · · ·	I Contains		[	Ē
2865	Abarca, Leticia	A - Active	170 - Street Department	170-026-002 - Working Crew Leader	11 - USW Local 6621		
254	Abare, Amos E	R - Retired	061 - Clerk of Courts	Grade 17	99 - Part Time Employees		
468	Abare, Lucy J	R - Retired	130 - Police Officers	Patroiman A	99 - Part Time Employees		
2435	Abboud, Adrian	T - Terminated	190 - Building Department	Chief Building Official	99 - Part Time Employees		
3894	Abboud, Adrian	T - Terminated	203 - Building Maintenance	203-133-001 - Seasonal	99 - Part Time Employees		
1300	Abela, Syed K	T - Terminated	424 - Parks - Summer Playground	\$6.00 hourly rate	99 - Part Time Employees		
210	Abela, Syed M	R - Retired	061 - Clerk of Courts	Grade 14	8 - Reg emp Personal bonus		
2333	Abelman, Barbara	T - Terminated	020 - Auditor's Office	020-024-002 - Asst Deputy Aud 2 - Fin Report	1 - Regular Employees		
4267	Abes, Maranda	A - Active	190 - Building Department	190-026-005 - Housing Inspector	11 - USW Local 6621		
3769	Abigantus, Darian E	T - Terminated	411 - Parks - Auxiliary Police	Auxiliary	99 - Part Time Employees		
2334	Aboulissan, Stuart	T - Terminated	501 - Block Grant	minumum wage	99 - Part Time Employees		
402	Abram, Antwan F	R - Retired	140 - Fire Department	Firefighter - 102 hrs.	2 - Firemen		
1862	Abramek, Paula	T - Terminated	424 - Parks - Summer Playground	\$6.00 hourly rate	99 - Part Time Employees		
1403	Abramek, Paula F	T - Terminated	423 - Parks - Umpires & Referees	\$10.00 per game	99 - Part Time Employees		
2821	Acedo, Malia	T - Terminated	312 - UT Distribution	minumum wage	99 - Part Time Employees		1
3413	Acey, Cindy E	A - Active	170 - Street Department	170-026-006 - Working Crew Leader	11 - USW Local 6621		
3595	Achille, Johanna	T - Terminated	410 - Parks - General Administratio	410-123-001 - Seasonal	99 - Part Time Employees		
4061	Achzet, Triston	RES - Resigned	501 - Block Grant	501-916-001 - Director	12 - Mgt. Group		
4077	Ackerley, Lorena	RES - Resigned	LMHA - Police Other	LMHA	LMHA - Sntzd metropolitan Housin		
3082	Ackermann, Alexandro	T - Terminated	170 - Street Department	minumum wage	99 - Part Time Employees		
2240	Ackins, Everett	T - Terminated	424 - Parks - Summer Playground	\$7.00 hourly rate	99 - Part Time Employees		





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Show Ma

## Grid Columns

													_
1	Employee Search												
17				1									
	Employee Name												
	Search												
E	mplo	t 0	SSN										3
	Employee Name	+ 0	•	Employment Stat	٠	Department	۰	Title	٠	Benefit Group	۰	Status	•
7	7   Equals ♥   Contains		<b>∇</b>  Contain		•		-	♥   Contains			-	4	-

Deduction List									
Active 🖡 🏚	Code 🕇 🔅	Description 🕇 🗘	Last Processed Date 🔹 🔅	Calculation Method 🛛 🔅					
$\nabla$	<b>∀</b>  Contains	♥ Contains	¶ Contains	<b>▽</b>   Contains					

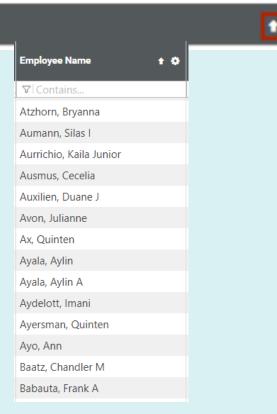
Hou	Hours Codes List									
Active	+ 0	Hours Code 🔹 🕇 🔅	Description 🕇 🗘	Hours Category 🗘	Рау Туре 🔅	Last Processed Dat				
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#### Employee Name

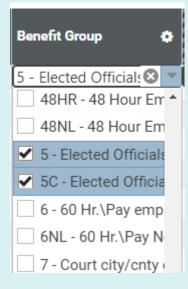




# Sort



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# Filter on One or More





#### Employee Search

Employee Name

Search

Employ	Employee Name 🔹 🕏	Employment Status 🔅	Department 🌣	Title 🗘	Benefit Group 🗘 Status 🗘
<b>▽</b>   Equals	♀ Contains	A - Active 🛛 🛛 🔻		ସ Contains	5 - Elected Official: 🛛 🔻
4170	Beecken, Marlon	A - Active	001 - Council	001-059-002 - Council Person	5C - Elected Officials paid
186	Cutrell, Keith	A - Active	001 - Council	001-059-005 - Council Person	5C - Elected Officials paid
3741	Debeaumont, Dayana	A - Active	001 - Council	001-059-003 - Council Person	5C - Elected Officials paid
3021	Difrancisco, Tori D	A - Active	041 - Legal	041-057-001 - Law Director	5 - Elected Officials
246	Eversmeyer, Kacey A	A - Active	020 - Auditor's Office	020-064-001 - City Auditor	5 - Elected Officials
2183	Gonzale, Nadine	A - Active	011 - Mayor's Office	011-067-001 - Mayor	5 - Elected Officials
4169	Kreamalmeyer, Armani J	A - Active	001 - Council	001-059-004 - Council Person	5C - Elected Officials paid
3536	Leeks, Destini	A - Active	001 - Council	001-059-008 - Council Person	5C - Elected Officials paid
4018	Maiello, Johanna J	A - Active	001 - Council	001-059-011 - Council Person at La	5C - Elected Officials paid
529	Narvaiz, Dominique J	A - Active	051 - Judicial - #1	051-001-001 - Judge	5 - Elected Officials
3956	Stank, Jaime T Third	A - Active	061 - Clerk of Courts	061-063-001 - Clerk of Courts	5 - Elected Officials
2034	Thuman, Meagan J	A - Active	055 - Judicial - #2	055-001-001 - Judge	5 - Elected Officials
1205	Tolin, Fidel M	A - Active	030 - Treasurer's Office	030-058-001 - Treasurer	5 - Elected Officials
3017	Tueller, Misty P	A - Active	001 - Council	001-060-001 - Council President	5C - Elected Officials paid
3858	Washabaugh, Adolfo	A - Active	001 - Council	001-059-001 - Council Person	5C - Elected Officials paid

15 matching records

/ 50 v records





### Scenario:

Your Elected Officials will be receiving a new Life Insurance benefit effective June 1st. The benefit code is created and must be added to the appropriate employees.



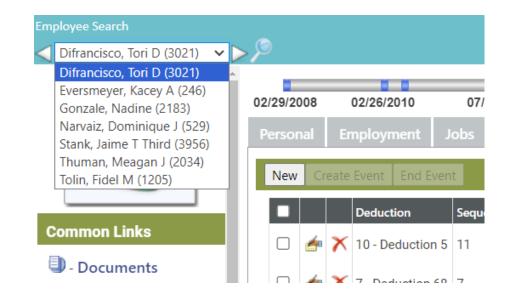


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Employee Name       Imployment Stat       Department       Title       Benefit Group         71 Equals       VI Contains       VI Contains       VI Contains       5 - Elected Officials         021       Difrancisco, Tori D       583-00       A - Active       041 - Legal       041-057-001 - Law Director       5 - Elected Officials         466       Eversmeyer, Kacey A       861-00       A - Active       020 - Auditor's Office       020-064-001 - City Auditor       5 - Elected Officials         183       Gonzale, Nadine       542-00       A - Active       011 - Mayor's Office       011-067-001 - Mayor       5 - Elected Officials         29       Narvaiz, Dominique J       140-00       A - Active       051 - Judicial +#1       051-001-001 - Judge       5 - Elected Officials         956       Stank, Jaime T Third       149-00       A - Active       061 - Clerk of Courts       061-063-001 - Clerk of Courts       5 - Elected Officials         034       Thuman, Meagan J       083-90       A - Active       055 - Judicial +#2       055-001-001 - Judge       5 - Elected Officials		Employee Name					
D1         Difrancisco, Tori D         583-00         A - Active         041 - Legal         041-057-001 - Law Director         5 - Elected Officials           46         Eversmeyer, Kacey A         861-00         A - Active         020 - Auditor's Office         020-64-001 - City Auditor         5 - Elected Officials           183         Gonzale, Nadine         542-00         A - Active         011 - Mayor's Office         011-067-001 - Mayor         5 - Elected Officials           29         Narvaiz, Dominique J         140-00         A - Active         051 - Judicial - #1         051-001-001 - Judge         5 - Elected Officials           956         Stank, Jaime T Third         149-00         A - Active         061 - Clerk of Courts         061-063-001 - Clerk of Courts         5 - Elected Officials           034         Thuman, Meagan J         083-90         A - Active         055 - Judicial - #2         055-001-001 - Judge         5 - Elected Officials	Emplo			Employment Stat 🔅	Department 🖨	Title 🗘	Benefit Group
446         Eversmeyer, Kacey A         861-00         A - Active         020 - Auditor's Office         020-64-001 - City Auditor         5 - Elected Officials           183         Gonzale, Nadine         542-00         A - Active         011 - Mayor's Office         011-067-001 - Mayor         5 - Elected Officials           290         Narvaiz, Dominique J         140-00         A - Active         051 - Judicial - #1         051-001-01 - Judge         5 - Elected Officials           956         Stank, Jaime T Third         149-00         A - Active         061 - Clerk of Courts         061-063-001 - Clerk of Courts         5 - Elected Officials           034         Thuman, Meagan J         083-90         A - Active         055 - Judicial - #2         055-01-001 - Judge         5 - Elected Officials	♥ Equals.	▼l Contains	<b>∇</b>   Contair	A - Active 🛛 🗸 🔻	· ·	♥ Contains	5 - Elected Officia
183     Gonzale, Nadine     542-00     A - Active     011 - Mayor's Office     011-067-001 - Mayor     5 - Elected Officials       290     Narvaiz, Dominique J     140-00     A - Active     051 - Judicial - #1     051-001-01 - Judge     5 - Elected Officials       2956     Stank, Jaime T Third     149-00     A - Active     061 - Clerk of Courts     061-063-001 - Clerk of Courts     5 - Elected Officials       034     Thuman, Meagan J     083-90     A - Active     055 - Judicial - #2     055-001-001 - Judge     5 - Elected Officials	3021	Difrancisco, Tori D	583-00	A - Active	041 - Legal	041-057-001 - Law Director	5 - Elected Officials
29         Narvaiz, Dominique J         140-00         A - Active         051 - Judicial - #1         051-001-001 - Judge         5 - Elected Officials           956         Stank, Jaime T Third         149-00         A - Active         061 - Clerk of Courts         061-063-001 - Clerk of Courts         5 - Elected Officials           034         Thuman, Meagan J         083-90         A - Active         055 - Judicial - #2         055-001-001 - Judge         5 - Elected Officials	246	Eversmeyer, Kacey A	861-00	A - Active	020 - Auditor's Office	020-064-001 - City Auditor	5 - Elected Officials
956         Stank, Jaime T Third         149-00         A - Active         061 - Clerk of Courts         061-063-001 - Clerk of Courts         5 - Elected Officials           034         Thuman, Meagan J         083-90         A - Active         055 - Judicial - #2         055-001-001 - Judge         5 - Elected Officials	2183	Gonzale, Nadine	542-00	A - Active	011 - Mayor's Office	011-067-001 - Mayor	5 - Elected Officials
O34         Thuman, Meagan J         O83-90         A - Active         O55 - Judicial - #2         O55-001-001 - Judge         5 - Elected Officials	529	Narvaiz, Dominique J	140-00	A - Active	051 - Judicial - #1	051-001-001 - Judge	5 - Elected Officials
	3956	Stank, Jaime T Third	149-00	A - Active	061 - Clerk of Courts	061-063-001 - Clerk of Courts	5 - Elected Officials
205     Tolin, Fidel M     375-00     A - Active     030 - Treasurer's Office     030-058-001 - Treasurer     5 - Elected Officials	2034	Thuman, Meagan J	083-90	A - Active	055 - Judicial - #2	055-001-001 - Judge	5 - Elected Officials
	1205	Tolin, Fidel M	375-00	A - Active	030 - Treasurer's Office	030-058-001 - Treasurer	5 - Elected Officials
matching records							



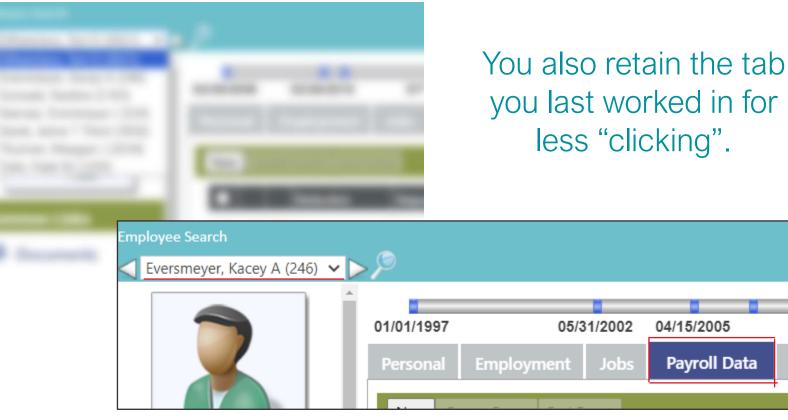


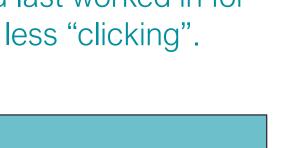


The results of the filter from the Employee Search grid are retained.









Payroll Data



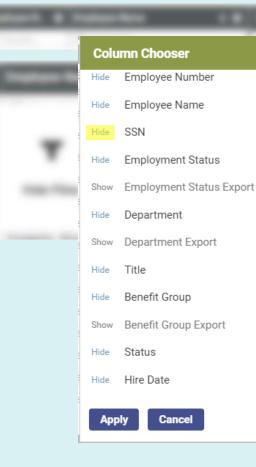


# Feature Chooser















#### Employee Search

Employee Name

Search

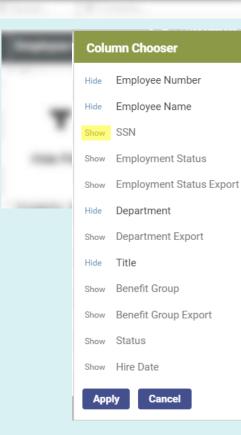
Employ	Employee Name 🔹 🕏	Employment Status 🔅	Department 🌣	Title 🗘	Benefit Group 🗘 Status 🗘
<b>▽</b>   Equals	♀ Contains	A - Active 🛛 🛛 🔻		ସ Contains	5 - Elected Official: 🛛 🔻
4170	Beecken, Marlon	A - Active	001 - Council	001-059-002 - Council Person	5C - Elected Officials paid
186	Cutrell, Keith	A - Active	001 - Council	001-059-005 - Council Person	5C - Elected Officials paid
3741	Debeaumont, Dayana	A - Active	001 - Council	001-059-003 - Council Person	5C - Elected Officials paid
3021	Difrancisco, Tori D	A - Active	041 - Legal	041-057-001 - Law Director	5 - Elected Officials
246	Eversmeyer, Kacey A	A - Active	020 - Auditor's Office	020-064-001 - City Auditor	5 - Elected Officials
2183	Gonzale, Nadine	A - Active	011 - Mayor's Office	011-067-001 - Mayor	5 - Elected Officials
4169	Kreamalmeyer, Armani J	A - Active	001 - Council	001-059-004 - Council Person	5C - Elected Officials paid
3536	Leeks, Destini	A - Active	001 - Council	001-059-008 - Council Person	5C - Elected Officials paid
4018	Maiello, Johanna J	A - Active	001 - Council	001-059-011 - Council Person at La	5C - Elected Officials paid
529	Narvaiz, Dominique J	A - Active	051 - Judicial - #1	051-001-001 - Judge	5 - Elected Officials
3956	Stank, Jaime T Third	A - Active	061 - Clerk of Courts	061-063-001 - Clerk of Courts	5 - Elected Officials
2034	Thuman, Meagan J	A - Active	055 - Judicial - #2	055-001-001 - Judge	5 - Elected Officials
1205	Tolin, Fidel M	A - Active	030 - Treasurer's Office	030-058-001 - Treasurer	5 - Elected Officials
3017	Tueller, Misty P	A - Active	001 - Council	001-060-001 - Council President	5C - Elected Officials paid
3858	Washabaugh, Adolfo	A - Active	001 - Council	001-059-001 - Council Person	5C - Elected Officials paid

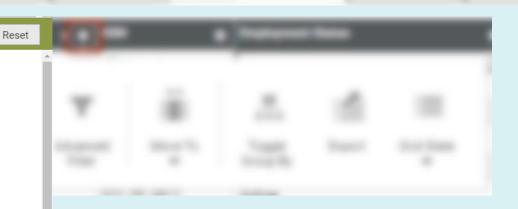
15 matching records

/ 50 v records





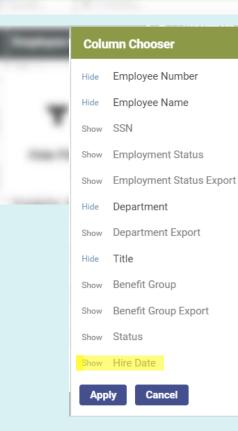




# Click Show to bring the column back into the list or...









# To Add Hire Date to Your Grid



Cancel



	15 matching records
CONNE	CT2

#### © Tyler Technologies 20

#### Employee Search

Employee Name

#### Search

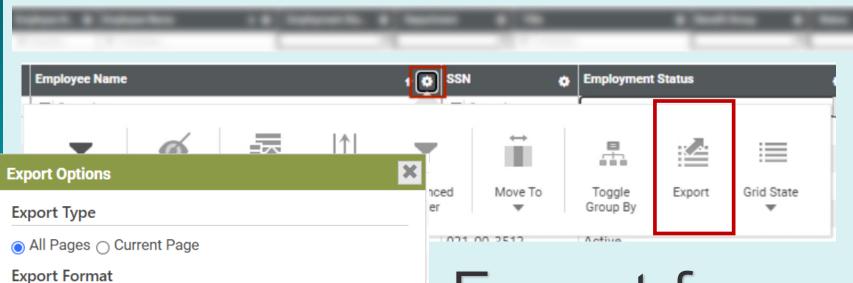
Emplo	Employee Name 🔒 🛊	Employment St 🏟	Department 🔅	Title 🗢	Benefit Group 🗘 Status	۰	Hire Date	٠
♥ Equals.	∇ Contains	A - Active 🛛 🛚 🔻	▼	♥ Contains	5 - Elected Offic 🛛 🔽	-	ସ∣On	-
4170	Beecken, Marlon	A - Active	001 - Council	001-059-002 - Council Person	5C - Elected Officials		01/01/2022	
186	Cutrell, Keith	A - Active	001 - Council	001-059-005 - Council Person	5C - Elected Officials p		01/23/1974	
3741	Debeaumont, Dayana	A - Active	001 - Council	001-059-003 - Council Person	5C - Elected Officials p		01/01/2016	
3021	Difrancisco, Tori D	A - Active	041 - Legal	041-057-001 - Law Director	5 - Elected Officials		03/01/2008	
246	Eversmeyer, Kacey A	A - Active	020 - Auditor's Office	020-064-001 - City Auditor	5 - Elected Officials		05/19/1986	
2183	Gonzale, Nadine	A - Active	011 - Mayor's Office	011-067-001 - Mayor	5 - Elected Officials		02/16/1999	
4169	Kreamalmeyer, Armani J	A - Active	001 - Council	001-059-004 - Council Person	5C - Elected Officials		01/01/2022	
3536	Leeks, Destini	A - Active	001 - Council	001-059-008 - Council Person	5C - Elected Officials p		01/01/2014	
4018	Maiello, Johanna J	A - Active	001 - Council	001-059-011 - Council Person	5C - Elected Officials		07/01/2019	
529	Narvaiz, Dominique J	A - Active	051 - Judicial - #1	051-001-001 - Judge	5 - Elected Officials		04/01/1992	
3956	Stank, Jaime T Third	A - Active	061 - Clerk of Courts	061-063-001 - Clerk of Courts	5 - Elected Officials		01/13/2019	
2034	Thuman, Meagan J	A - Active	055 - Judicial - #2	055-001-001 - Judge	5 - Elected Officials		01/01/2004	
1205	Tolin, Fidel M	A - Active	030 - Treasurer's Offic	030-058-001 - Treasurer	5 - Elected Officials		08/06/2007	
3017	Tueller, Misty P	A - Active	001 - Council	001-060-001 - Council President	5C - Elected Officials p		02/01/2008	
3858	Washabaugh, Adolfo	A - Active	001 - Council	001-059-001 - Council Person	5C - Elected Officials p		01/01/2018	

🗲 < Prev 1 Next 🕨

Show 50



records



● Excel Workbook (\*.xlsx) ○ Excel 97-2003 Workbook (\*.xls)

Export

# Export for a Quick List



Cancel



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File	e Home	e Insert	Page Layout	Formulas [	ata Review	View	Automate	Help		
A1	-	: × •	√ <i>f</i> <sub>x</sub> Er	nployee Number						
	А	В		с	D		E		F	G
1	Employee Er	nployee Name	e	Employment Stat	us Department	Т	itle		Benefit Group	Status
2	4170 Be	eecken, Marlo	n	6	36	18 0	01-059-002 - Cou	uncil Person	43	
3	186 Cu	utrell, Keith		6	36	18 0	01-059-005 - Cou	uncil Person	43	
4		ebeaumont, D		6	36		01-059-003 - Cou		43	
5		ifrancisco, Tori		6	36		41-057-001 - Law		42	2
6		versmeyer, Kao			36		20-064-001 - City		42	
7		onzale, Nadine		6	36		11-067-001 - Ma		42	-
8		eamalmeyer,	Armani J	-	36		01-059-004 - Cou		43	
9		eks, Destini		-	36		01-059-008 - Cou		43	
10		aiello, Johann		6	36		01-059-011 - Cou			
11		arvaiz, Domini	•	-	36		51-001-001 - Jud	-	42	-
12		ank, Jaime T T		6	36		61-063-001 - Cle		42	
13		numan, Meaga	in J	-	36		55-001-001 - Jud	-	42	
14		olin, Fidel M		6	36		30-058-001 - Tre		42	
15		ueller, Misty P		6	36	18 0	01-060-001 - Cou	uncil Presider	43	
16	3858 W	ashabaugh, Ao	dolfo	6	36	18 0	01-059 <mark>-001</mark> - Coι	uncil Person	43	





Show Me

myFavorites | Financial Management | Human Resources | Utility Management | Community Development | Maintenance

#### **Employee Search**

Employee Name

#### Search

mployee N		🕈 🧔 Employment Status		Title 💠	Benefit Group	Hire Date
'  Equals	♥  Contains	A - Active	<b>⊗</b> ▼ <b></b>	♥ Contains	· · · · · · · · · · · · · · · · · · ·	∇ On
865	Abarca, Leticia	A - Active	170 - Street Department	170-026-002 - Working Crew Leader	11 - USW Local 6621	12/04/2006
267	Abes, Maranda	A - Active	190 - Building Department	190-026-005 - Housing Inspector	11 - USW Local 6621	11/21/2022
413	Acey, Cindy E	A - Active	170 - Street Department	170-026-006 - Working Crew Leader	11 - USW Local 6621	09/10/2012
840	Aguiler, Lilian	A - Active	501 - Block Grant	501-028-001 - Comm Dev Analyst	12B - Mgt. Group w/Bonus Sick	09/26/2017
839	Ahlgren, Jakayla	A - Active	042 - Prosecutor's Office	042-999-002 - Victim Advocate	8 - Reg emp Personal bonus	08/24/1995
29	Ahyou, Dwayne S	A - Active	130 - Police Officers	130-103-045 - Police Officer	3 - Regular Police	09/06/1992
314	Aikman, Antony	A - Active	190 - Building Department	190-018-004 - Secretary	11 - USW Local 6621	05/22/2023
778	Aki, Zachariah C	A - Active	240 - Engineering Department	240-010-001 - Engineer 2	12B - Mgt. Group w/Bonus Sick	02/20/2017
237	Akinrefon, Dorothy	A - Active	143 - Fire Levy	141-202-013 - Fire Levy Firefighter	2 - Firemen	08/07/2022
009	Alaibilla, Elian	A - Active	301 - UT Admin	301-027-001 - Pur and Inv Clerk	11 - USW Local 6621	01/14/2008
072	Alstott, Makenzie	A - Active	312 - UT Distribution	312-024-002 - Line Mechanic	11 - USW Local 6621	04/13/2020
149	Alt, Wayne	A - Active	LMHA - Police Other	Sntzd Metro Housing	LMHA - Sntzd metropolitan Hous	i 01/03/2005
283	Altobelli, Anaya L	A - Active	140 - Fire Department	140-205-004 - Fire Fighter ARPA	2 - Firemen	01/31/2023
736	Alvord, Erin	A - Active	130 - Police Officers	130-103-055 - Police Officer	3 - Regular Police	09/12/2005
71	Amerine, Brennon M	A - Active	201 - Safety / Service	201-004-001 - Chief Deputy Safety Service Dir.	SSBS - Safety Service Bonus Sick	04/02/1990
822	Amlin, Tyree	A - Active	305 - UT Purification	305-010-001 - Cleaner	11 - USW Local 6621	06/19/2017
01	Amlin, Tyree	A - Active	041 - Legal	041-901-001 - Admin Asst I / Office Manager	8 - Reg emp Personal bonus	04/28/2008
450	Amyx, Fabiola	A - Active	203 - Building Maintenance	203-010-001 - Matron/Cleaner	11 - USW Local 6621	03/18/2013
552	Angevine, Myron	A - Active	411B - Aux Police Outside Work	Auxi Outside Work	22 - Aux. Police	03/03/2000
732	Appelt, Tate	A - Active	170 - Street Department	170-022-009 - Motor Equipment Operator 1	11 - USW Local 6621	09/08/2005
481	Arciola, Tristian	A - Active	130 - Police Officers	130-110-009 - Police Sergeant	3 - Regular Police	09/12/2005
998	Arenson, Mollie A	A - Active	411 - Parks - Auxiliary Police	auxiliary	99 - Part Time Employees	06/07/2019
273	Argudo, Bernardo	A - Active	410 - Parks - General Administrat	ti 410-011-003 - Laborer Class 1	11 - USW Local 6621	12/19/2022
488	Armbrust, Alessandro	A - Active	332 - UT River	332-028-002 - Operator Class 3	11 - USW Local 6621	06/03/2013
58 matching				K← I Prev Pg	1 ▼ of 14 Next ▶	→ Show 50 ▼ rec

Create Hired Applicants Delete





# Feature Chooser

٥	Title			🔅 Benefit G	roup	٥	Hire Date	<b>^</b>
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Hide Filter	r Hide	Column Chooser	Sort on Multiple	Advanced Filter	Move To	Toggle Group E	-	Grid State
office	042-999-002 - Vie	ctim Advocate		8 - Reg e	mp Personal	bonus	08/24/1995	Save Settings
5	130-103-045 - Po	lice Officer		3 - Regu	ar Police		09/06/1992	j-
rtment	190-018-004 - Se	cretary		11 - USW	/ Local 6621		05/22/2023	Reset to
epartment	240-010-001 - En	gineer 2		12B - Mg	jt. Group w/Bon	us Sick	02/20/2017	Defaults
	1/1 202 012 Eir	o Louis Eirofiabi	har	2 - Firem	en		00/07/2022	





# Imports

- ✤ Import Benefit Data
- Import Deduction Data
- Import Adjustments
- Third Party Hours Import





### Scenario:

<u>All</u> full-time employees will be receiving a new Life Insurance benefit effective June 1st. The benefit code is created and must be added to the appropriate employees.





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#### Employee Search

Employee Name

#### Search

Emplo Ö	Employee Name 🔹 🛊 🗘	SSN	Employment Stat 🗘	Department 🗘	Title 🗢	Benefit Group 🔅
<b>▽</b>   Equals	♥ Contains	<b>▽</b>   Contain	A - Active 🛛 🛛 🔻	· · · · · · · · · · · · · · · · · · ·	♀   Contains	1 - Regular Emple 🛛 🔻
2865	Abarca, Leticia	553-00	A - Active	170 - Street Departmen	170-026-002 - Working Crew Le	11 - USW Local 6621
4267	Abes, Maranda	879-00	A - Active	190 - Building Departm	190-026-005 - Housing Inspector	11 - USW Local 6621
3413	Acey, Cindy E	259-00	A - Active	170 - Street Departmen	170-026-006 - Working Crew Le	11 - USW Local 6621
3840	Aguiler, Lilian	837-00	A - Active	501 - Block Grant	501-028-001 - Comm Dev Analyst	12B - Mgt. Group w/Bor
729	Ahyou, Dwayne S	679-00	A - Active	130 - Police Officers	130-103-045 - Police Officer	3 - Regular Police
4314	Aikman, Antony	416-00	A - Active	190 - Building Departmo	190-018-004 - Secretary	11 - USW Local 6621
3778	Aki, Zachariah C	694-00	A - Active	240 - Engineering Depa	240-010-001 - Engineer 2	12B - Mgt. Group w/Bor
4237	Akinrefon, Dorothy	217-00	A - Active	143 - Fire Levy	141-202-013 - Fire Levy Firefighter	2 - Firemen
3009	Alaibilla, Elian	582-00	A - Active	301 - UT Admin	301-027-001 - Pur and Inv Clerk	11 - USW Local 6621
4072	Alstott, Makenzie	377-00	A - Active	312 - UT Distribution	312-024-002 - Line Mechanic	11 - USW Local 6621
4283	Altobelli, Anaya L	230-00	A - Active	140 - Fire Department	140-205-004 - Fire Fighter ARPA	2 - Firemen
2736	Alvord, Erin	468-00	A - Active	130 - Police Officers	130-103-055 - Police Officer	3 - Regular Police
3822	Amlin, Tyree	446-00	A - Active	305 - UT Purification	305-010-001 - Cleaner	11 - USW Local 6621
3450	Amyx, Fabiola	383-00	A - Active	203 - Building Maintena	203-010-001 - Matron/Cleaner	11 - USW Local 6621
3552	Angevine, Myron	582-00	A - Active	411B - Aux Police Outsi	Auxi Outside Work	22 - Aux. Police
2732	Appelt, Tate	160-00	A - Active	170 - Street Departmen	170-022-009 - Motor Equipment	11 - USW Local 6621
482 matchi	ng records				I ← Prev 1 2 3 4 5	Next ▶ → Show

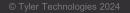




# -66-

# "It's not the load that breaks you down. It's the way you carry it." - *Lena Horne*







### **Import Benefit Data**

#### Human Resources > Payroll Administrator Tasks > Import Benefit Data

Import Benefit Data	1
<mark>-1</mark> 2 3	
Import Specifications	
Import Type	Standard 🗸
Date	04/02/2024
Import File	Choose File No file chosen
Description	
Reset Back Next	

- For Benefit Codes Only
- Cannot be in a Benefit Plan
- Can have different Start Date per Employee
- Can be Used to Stop Benefits
   in Workforce





## Is the Benefit Code Eligible for the Import?

😽 New World E	RP Search		<mark>48</mark>
	nagement   Human Resources   Utility Management   Com	munity Development   Maintenance	(
<sup>Benefit List</sup> Benefit			
	LIFE		
	Life Insurance		
Active			
Include in Benefit Plan			
Include on Pay Stub Last Processed Date			
Effective Date		Calculation Method Flat Amount	
	01/01/2024	Amount \$6.58	
Benefit Type	Life Insurance	Overtime Maximum	
	6 - CIGNA GROUP INSURANCE	Year-to-Date Limit	
Default Frequency	ALL - Every	Life-to-Date Limit	
Credit Distribution [Selec		Imputed Income Setup	
Account	0680.0004 - Life Insurance	Multiplier	
G/L Account	<b></b>	Maximum Amount	
Debit Distribution [Select	One]	Default Amount	
Account	6100.2000 - Fringe Benefits		
G/L Account	v Q		
Split Between Fiscal Years			
Distribute Cost To Override			
Do Not Create Disbursement			
Save Save/New Reset	Copy Calculation		
<b>~</b> ~•.			
CT2			
-~' 4 /		© Tyler Technologies 2024	

## **Creating the Import File**

#### <u>Must</u>

- Be a CSV file
- Include Benefit Code
- Include Employee Number

#### <u>Can</u>

- Include Effective Date
- Include Override Amount/Percent
- Include Override Limit

#### <u>Note</u>

- If the Override Amount/Percent is 0 (zero), the existing Benefit is stopped.
- If a default Amount/Percent is not provided on the code, it must be added as an Override.

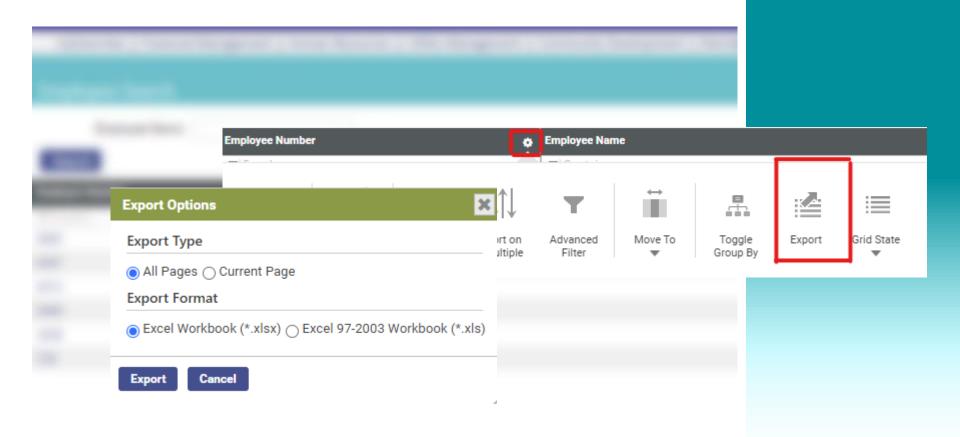




	myFavorites   Financial Management   Human Res	sources   Utility Management   Community Development   Mainte
-	Employee Search	
Anna and a	Employee Name	
-	Search	
-	Employee Number 🔅	Employee Name
	∀ Equals	√  Contains
and the second second	2865	Abarca, Leticia
	4267	Abes, Maranda
	3413	Acey, Cindy E
	3840	Aguiler, Lilian
	1839	Ahlgren, Jakayla
	729	Ahyou, Dwayne S
-		Contraction of the second s











## **Creating the File to Import**

A1	A1 $\checkmark$ : $\checkmark$ $f_x$ Employee Number									
	А	В	с	D	Е	F				
1	Employee Number	Employee Name								
2	2865	Abarca, Leticia								
3	4267	Abes, Maranda								
4	3413	Acey, Cindy E								
5	3840	Aguiler, Lilian								
6	1839	Ahlgren, Jakayla								
7	729	Ahyou, Dwayne S								
8	4314	Aikman, Antony								
9	3778	Aki, Zachariah C								
10	4237	Akinrefon, Dorothy								
11	3009	Alaibilla, Elian								
12	4072	Alstott, Makenzie								
13	4283	Altobelli, Anaya L								





# **Creating the File to Import**

					A	1	• : ×	~	<i>f</i> <sub>≭</sub> LIFI	E	
A1	▼ : × ✓ f <sub>*</sub> Employee	Number				Α	В	С	D	E	F
	A B	С	D	E	1	LIFE	2865				
	ployee Number Employee Name				2	LIFE	4267				
2	2865 Abarca, Leticia				3	LIFE	3413				
3	4267 Abes, Maranda 3413 Acey, Cindy E				-						
5	3840 Aguiler, Lilian				4	LIFE	3840				
6	1839 Ahlgren, Jakayla				5	LIFE	1839				
7	729 Ahyou, Dwayne S				6	LIFE	729				
8	4314 Aikman, Antony										
9	3778 Aki, Zachariah C				7	LIFE	4314				
10	4237 Akinrefon, Dorothy				8	LIFE	3778				
1	3009 Alaibilla, Elian 4072 Alstott, Makenzie				9	LIFE	4237				
12	4072 Aistott, Makenzie 4283 Altobelli, Anava L										
						LIFE	3009				
					11	LIFE	4072				
					12	LIFE	4283				
						LIFE	2736				
					15	LIFE	2/30				





Import Benefit Data	a	/
23		
Import Specifications		
Import Type	Standard 🗸	K
Date	05/20/2024	
Import File	Choose File No file chosen	
Description		
Reset Back Next		

#### Choose "Standard" from the Import Type dropdown





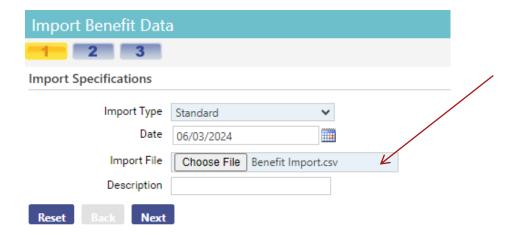
Import Benefit Data	3	
<mark>-1</mark> 2 3		
Import Specifications		
Import Type	Standard 🗸	
Date	06/03/2024	K
Import File	Choose File No file chosen	
Description		
Reset Back Next		

Change your date to the first day of the pay period the benefit will begin

Note: If you added dates in your .csv file, they would override this date per employee.



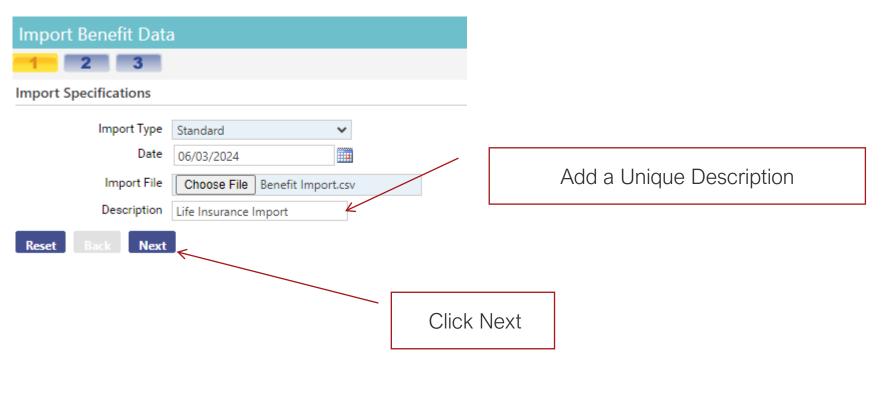




Click on Choose File to select the .csv file to be Imported











mport Benefit Data	
3	
mport Summary	Processing Options
Records Validated 482	Import Benefit Data 🛛 🗸
Records with Errors 0	Print Edit Listing 🗹
	Print Error Listing 🗹
enefit Data Validation Errors	
ne Number Message	
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
Reset Back Finish	
	Click Finish



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CONNECT 2



# Success!

Import Benefi	t Data								
T Z	3								
Processing Optior	15								
Records Processed 482									
Benefit Data Proc	ess Errors								
Line Number	Message								
	♡ Contains								

### **Always Double Check**

#### **Employee Benefit Report**

HR > Reports > Employee Reports > Employee Benefit Report

Load Saved Report Override Report Title			Distribution Gro Email Gro
Effective Date Report Type Select By Primary Departments J	06/03/2024 III Export V Primary Department V Benefits V Employee Status	-	Sort Emplo
Available Benefit Code(s): 705 - Benefit 6 707 - Benefit 8 708 - Benefit 9 709 - Benefit 10 724 - Benefit 10 725 - Benefit 16 725 - Benefit 18 728 - Benefit 18 732 - Benefit 19 732 - Benefit 29 801 - Benefit 23	13		Selected Benefit Code(s): 1 LIFE - Life Insurance
Active Only Print Reset Save	Save As Delete		

Employee Nu 👩	Employe t O	Depa	Department Des 👩	Calcula t Ö	Benefit 🛉 🔅	Effective D	End Date 😛	Declined O	Last Use	Default Fre 🚓	Defaul
♥ Equals	♥ Contains	\ <b>⊘</b>  Conta	v Contains	♥ Contains	♥  Contains	♥ 0n ▼	<b>♥ 0n</b> ▼	♥ Contain	♥ 0n ▼	♥ Contains	<b>∇</b>  Equals
2865	Abarca, Leticia	170	Street Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4267	Abes, Maranda	190	Building Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.58
3413	Acey, Cindy E	170	Street Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.58
3840	Aguiler, Lilian	501	Block Grant	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
1839	Ahlgren, Jaka	042	Prosecutor's Office	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
729	Ahyou, Dway	130	Police Officers	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4314	Aikman, Anto	190	Building Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3778	Aki, Zacharia	240	Engineering Depart	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4237	Akinrefon, Do	143	Fire Levy	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3009	Alaibilla, Elian	301	UT Admin	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4072	Alstott, Make	312	UT Distribution	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4283	Altobelli, Ana	140	Fire Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
2736	Alvord, Erin	130	Police Officers	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3822	Amlin, Tyree	305	UT Purification	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
101	Amlin, Tyree	041	Legal	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3450	Amyx, Fabiola	203	Building Maintenan	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3552	Angevine, My	411B	Aux Police Outside	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
2732	Appelt, Tate	170	Street Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
2481	Arciola, Tristian	130	Police Officers	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4273	Argudo, Bern	410	Parks - General Ad	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3488	Armbrust, Ale	332	UT River	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3504	Aspden, Geor	340	UT Landscape & Se	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3371	Ax, Quinten	140	Fire Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
923	Babauta, Fran	130	Police Officers	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
917	Bacchus, Peyt	140	Fire Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
4047	Badgley, Zoey	411B	Aux Police Outside	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3012	Barnas, Jackie	410	Parks - General Ad	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
905	Bassi, Aiden P	190	Building Department	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3707	Bastura, Regan	020	Auditor's Office	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3766	Baumfalk, Tra	332	UT River	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5
3659	Beach, Zion	332	UT River	Flat Amount	LIFE - Life Insurance	06/03/2024	12/31/9999	No		ALL - Every	\$6.5



### **Import Deduction Data**

#### Human Resources > Payroll Administrator Tasks > Import Deduction Data

Import Deduction Data								
<mark>-1-</mark> 2 3								
Import Specifications								
Import Type	Standard 🗸							
Date	04/10/2024							
Import File	Choose File No file chosen							
Description								
Reset Back Next								

- For Deduction Codes Only
- Cannot be in a Benefit Plan
- Can have different Start Date per Employee
- ✤ Can be Used to Stop

Deductions in Workforce





## **Creating the Import File**

#### <u>Must</u>

- Be a CSV file
- Include Deduction Code
- Include Employee Number

#### <u>Can</u>

- Include Effective Date
- Include Override Amount/Percent
- Include Override Limit

#### <u>Note</u>

- If the Override Amount/Percent is 0 (zero), the existing Deduction is stopped.
- If a default Amount/Percent is not provided on the code, it must be added as an Override.





#### Scenario:

Employees enrolled in FSA must re-enroll every year. Enrollment occurs through the provider. To ensure that employees FSA deduction doesn't continue into the next year, you want to place an end date on the deduction in Workforce.







Load Saved Report Override Report Title				~	Distribu Er
Effective Date	05/20/2024				
Report Type	Export 🗸				
Select By	Primary Department	t 🗸			
Primary Departments ✓	Deductions 🗸	Employee State	us 🗸		
Available Deduction Code	:(s): 179			Selected Deductio	n Code(s
1 - Deduction 4 101 - Deduction 6 102 - Deduction 7 10ROTH - Deduction 178 119 - Deduction 8 119 - Deduction 9 1198 - Deduction 10 12 - Deduction 11 129 - Deduction 12 13 - Deduction 13 13A - Deduction 14		•		10 - FSA Medical	
ctive Only  Print Reset Save	Save As De	lete			

Create the Employee Deduction Report as an Export to Begin Your Import File





Employee Number	• Empl	Depa	Departme	Calculation 🚓	Deduction 🔒 🛊	Effective Date	• E	nd Date	٠	Declin	Last Used In 👩	Defa	Default Freq 🔅	Default	Default
♥ Equals	\\ Contai	r ♥  Conta	♥ Contains	♥ Contains	♥ Contains	<b>∀</b>  0n	- 5	7  On	•	<b>∇</b>  Contair	⊽ 0n ▼	<b>▼</b>  Equa	♥ Contains	♥ Equals	<b>⊘</b> Equal
2865	Abarca,	170	Street Depar	Flat Amount	10 - FSA Medical	02/02/2007	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
4267	Abes, M	190	Building De	Flat Amount	10 - FSA Medical	12/05/2022	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.000
1839	Ahlgren	042	Prosecutor's	Flat Amount	10 - FSA Medical	03/06/2017	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
4314	Aikman,	190	Building De	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
3778	Aki, Zac	240	Engineering	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
4237	Akinref	143	Fire Levy	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
3009	Alaibilla	301	UT Admin	Flat Amount	10 - FSA Medical	02/13/2023	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
2736	Alvord,	130	Police Officers	Flat Amount	10 - FSA Medical	09/16/2019	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
671	Amerin	201	Safety / Serv	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
2732	Appelt,	170	Street Depar	Flat Amount	10 - FSA Medical	09/13/2021	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
2481	Arciola,	130	Police Officers	Flat Amount	10 - FSA Medical	02/13/2023	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.000
3488	Armbru	332	UT River	Flat Amount	10 - FSA Medical	06/19/2023	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.000
3504	Aspden,	340	UT Landscap	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
4149	Astrup,	130	Police Officers	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.000
3371	Ax, Qui	140	Fire Depart	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
905	Bassi, Ai	190	Building De	Flat Amount	10 - FSA Medical	03/01/2021	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
3707	Bastura,	020	Auditor's Off	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
3766	Baumfal	332	UT River	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
3659	Beach,	332	UT River	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
4259	Bedson,	002	Clerk of Cou	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
2849	Belke, R	240	Engineering	Flat Amount	10 - FSA Medical	01/31/2022	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
3776	Belluz,	335	UT Plant	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
827	Bernhar	240	Engineering	Flat Amount	10 - FSA Medical	10/23/2023	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
2428	Biondol	051	Judicial - #1	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
3339	Body, T	130	Police Officers	Flat Amount	10 - FSA Medical	12/18/2023	12	2/31/9999		No		11	ALL - Every	\$0.00	0.0000
4177	Bogatay	130	Police Officers	Flat Amount	10 - FSA Medical	03/14/2022	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
4163	Bogumi	302	UT - Billing	Flat Amount	10 - FSA Medical	07/03/2023	13	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
3567	Bolejac	130	Police Officers	Flat Amount	10 - FSA Medical	04/12/2021	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
2041	Bomast	240	Engineering	Flat Amount	10 - FSA Medical	04/10/2023	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
2363	Bora, Ta	335	UT Plant	Flat Amount	10 - FSA Medical	10/29/2018	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
2941	Brancac	041	Legal	Flat Amount	10 - FSA Medical	06/13/2016	12	2/31/9999		No	12/17/2023	11	ALL - Every	\$0.00	0.0000
<															
1 - 50 of 268 records										∈   ∢	Prev 1 2 3	4 5 1	Next ▶ → Sh	now 50	v recor





25 nwerplab1.tylertech.com/nwerp/HumanResources/Reports/EmployeeReports/EmployeeDeductionExportReportLis
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65	Abarca,	170	Street Depar	Flat Amount	10 - FSA Medical	02/02/2007	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000% 4				
:67	Abes, M	190	Building De	Flat Amount	10 - FSA Medical	12/05/2022	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
339	Ahlgren	042	Prosecutor's	Flat Amount	10 - FSA Medical	03/06/2017	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
314	Aikman,	190	Building De	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
78	Aki, Zac	240	Engineering	Flat Amount	10 - 1												
37	Akinref	143	Fire Levy	Flat Amount	10 - Employ	ee Number					<b>0</b>	Employee N	lame				
009	Alaibilla	301	UT Admin	Flat Amount	10 - 1						<u> </u>	10					
736	Alvord,	130	Police Officers	Flat Amount	10 - I												
71	Amerin	201	Safety / Serv	Flat Amount	10 - I					1							
732	Appelt,	170	Street Depar	Flat Amount	10 - I	_	d		Ŷ	1	- I	_		$\leftrightarrow$	8		
481	Arciola,	130	Police Officers	Flat Amount	10 - I	T	9		$\sim$		1	T				к.~-	
488	Armbru	332	UT River	Flat Amount	10 - I	-				¥ I	¥						
504	Aspden,	340	UT Landscap	Flat Amount	10 - I	- Filess	Lide			0.000				4 a.v.a. T.a.	Terrela	Europe	Cuid Otate
149	Astrup,	130	Police Officers	Flat Amount	10 - i Hid	le Filter	Hide		olumn	Sort		Advanced	1	Nove To	Toggle	Export	Grid State
371	Ax, Qui	140	Fire Depart	Flat Amount	10 - I			Cr	looser	Mult	ipie	Filter		•	Group By		<b>•</b>
05	Bassi, Ai	190	Building De	Flat Amount	10 - 1												
707	Bastura,	020	Auditor's Off	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
766	Baumfal	332	UT River	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
659	Beach,	332	UT River	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
259	Bedson,	002	Clerk of Cou	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
849	Belke, R	240	Engineering	Flat Amount	10 - FSA Medical	01/31/2022	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
776	Belluz,	335	UT Plant	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
27	Bernhar	240	Engineering	Flat Amount	10 - FSA Medical	10/23/2023	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
428	Biondol	051	Judicial - #1	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
339	Body, T	130	Police Officers	Flat Amount	10 - FSA Medical	12/18/2023	12/31/9999	No		11	ALL - Every	\$0.00	0.0000%				
177	Bogatay	130	Police Officers	Flat Amount	10 - FSA Medical	03/14/2022	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
163	Bogumi	302	UT - Billing	Flat Amount	10 - FSA Medical	07/03/2023	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
567	Bolejac	130	Police Officers	Flat Amount	10 - FSA Medical	04/12/2021	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
041	Bomast	240	Engineering	Flat Amount	10 - FSA Medical	04/10/2023	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
363	Bora, Ta	335	UT Plant	Flat Amount	10 - FSA Medical	10/29/2018	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				
	Brancac	0.41	Legal	Flat Amount	10 - FSA Medical	06/13/2016	12/31/9999	No	12/17/2023	11	ALL - Every	\$0.00	0.0000%				





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1	10	2865		0		
2	10	4267		0		
3	10	1839		0		
4	10	4314		0		
5	10	3778		0		
6	10	4237		0		
7	10	3009		0		
8	10	2736		0		
9	10	671		0		
10	10	2732		0		
11	10	2481		0		
12	10	3488		0		
13	10	3504		0		
14	10	4149		0		
15	10	3371		0		
16	10	905		0		
17	10	3707		0		
18	10	3766		0		
19	10	3659		0		
20	10	4259		0		

•

- To add an End Date on theDeduction in Workforce, placezeroes in the override column
- Remember to remove the Header row
- Always save the file as .CSV





## **Importing the Data**

Import Deduction [	Data
<mark>-1</mark> 2 3	
Import Specifications	
Import Type	Standard 🗸
Date	12/20/2024
Import File	Choose File Deduction Import.csv
Description	End FSA Deduction
Reset Back Next	

Because we want this Import to END the deduction, the date entered here will be the end date for the deduction on the employees in Workforce.





#### Load Saved Report Distribution Group ¥ Override Report Title Email Group Effective Date 12/20/2024 Sort By Report Type Export Employee ¥ Select By Primary Department $\sim$ Deductions 🗸 Available Deduction Code(s): 179 Selected Deduction Code(s): 1 1 - Deduction 4 10 - FSA Medical + 101 - Deduction 6 102 - Deduction 7 10ROTH - Deduction 178 ₩ 11 - Deduction 8 119 - Deduction 9 119B - Deduction 10 -12 - Deduction 11 129 - Deduction 12 -13 - Deduction 13 13A - Deduction 14 Active Only Print Reset Save Save As

Run the Employee Deduction Report again to check results!





nwerplab1.tylertech.com/nwerp/HumanResources/Reports/EmployeeReports/EmployeeDeductionExportReportList.aspx								
Employee Number 🙀	Employe	Department Code 🌼	Department Description	Calculation Method	Deduction 🏚	Effective Date 🎄	End Date 🔹 🛊 🔅	
∑  Equals	♥ Contains.	♥ Contains	∇  Contains	♥ Contains	∇  Contains	⊽ 0n ▼	⊽ 0 <b>n</b>	
643	Helwig, La	140	Fire Department	Flat Amount	10 - FSA Medical	01/01/1997	12/20/2024	
669	Burtner, St	011	Mayor's Office	Flat Amount	10 - FSA Medical	01/01/1997	12/20/2024	
858	Towlerton,	140	Fire Department	Flat Amount	10 - FSA Medical	01/01/1997	12/20/2024	
877	Mellas, Ter	132	Police - Dispatchers	Flat Amount	10 - FSA Medical	01/01/1997	12/20/2024	
2297	Upthegro	340	UT Landscape & Sewer	Flat Amount	10 - FSA Medical	11/14/2003	12/20/2024	
2381	Storch, M	132	Police - Dispatchers	Flat Amount	10 - FSA Medical	03/04/2005	12/20/2024	
2384	Faith, Yadira	130	Police Officers	Flat Amount	10 - FSA Medical	07/08/2005	12/20/2024	
2949	Goodlow,	132	Police - Dispatchers	Flat Amount	10 - FSA Medical	06/04/2010	12/20/2024	
3298	Carmany,	305	UT Purification	Flat Amount	10 - FSA Medical	09/23/2011	12/20/2024	
3143	Shindler, E	131	Police - Corrections	Flat Amount	10 - FSA Medical	02/24/2012	12/20/2024	
3398	Paparella,	132	Police - Dispatchers	Flat Amount	10 - FSA Medical	08/24/2012	12/20/2024	
958	Picariello,	130	Police Officers	Flat Amount	10 - FSA Medical	06/16/2014	12/20/2024	
3449	Uniacke, J	332	UT River	Flat Amount	10 - FSA Medical	07/28/2014	12/20/2024	
939	Conces, Bl	140	Fire Department	Flat Amount	10 - FSA Medical	12/01/2014	12/20/2024	
802	Vaile, Terr	130	Police Officers	Flat Amount	10 - FSA Medical	10/19/2015	12/20/2024	
911	Lorenc, Ch	340	UT Landscape & Sewer	Flat Amount	10 - FSA Medical	11/16/2015	12/20/2024	
2941	Brancacci	041	Legal	Flat Amount	10 - FSA Medical	06/13/2016	12/20/2024	





#### <u>Can</u>

- Adjust Hours Codes
- Include Multiple Dates
- Have Multiple Entries for One Employee

#### Does Not

- Create a Journal Entry
- Affect an Employee's Actual Pay
- ✤ Affect an Employee's W2 wages

#### Primary Use

Adjust Accrual Balances for a Large Number of Employees





## **Testing Your Adjustments**

When making a large number of adjustments with an import, you should always compare the "before" with the "after".

Use the Accrual Balance Report for adjustments to accrual balances.

Use Hours Analysis for other types of hours adjustments.





### **Accrual Balance Report**

#### Human Resources > Reports > Management Reports > Accrual Balance Report

Accrual Balance Re	port	·	·	·	
Load Saved Report Override Report Title		~	Distribution Group Email Group		· 💿 · 🔔
Include Zero Balance		ent 🗸	Select by Employee Include Rate Include Longevity Include Special Assignment Include Certification		1
Hours Categories Available Hour Categories: 1 CVAC - Carryover Annual Va DSCK - Donated Sick FIRE - Fireman Reduced HOLI - Holiday Pay Inct - Incentive Time - Othe InctFit - Incentive Time Phys PERS - Personal SICK - Sick STRS - Stress Day USER - User VAC - Vacation XVAC - DO NOT USE - INVA	r r sical Fitness	Benefit Groups	Statuses V Selected Hour Categories: 1 AVAC - Annual Vacation Accrual		
Print Reset Save	Save As Delete	© Tyler Tech	pologies 2024		



## Accrual Balance Report Before Performing the Adjustment Import

<u> </u>		Accrual Balance Benert
2.1		Accrual Balance Report
<b>Z</b> ,		As of 05/03/24
		Select by Primary Department and Status
CONNECT		Detail by Primary Department
		betan by minury beparament
transforming for tomorrow	AVAC - Annual	
Employee	Vacation Accrual	
Primary Department 010 - Information		
3731 Bierbower, Blair S	.0000	
2668 Buffa, Carmen	131.5000	
4127 Guiga, Rosalinda	55.0000	
2273 Hoder, Jarod A	26.0000	
804 Levian, Blanca G	.0000	
Primary Department 010 -	212.5000	
Information Technology Totals	<i>m</i>	
Primary Department 011 - Mayor's O		
4130 Bunche, Helen C	.0000	
669 Burtner, Stefan G 2183 Gonzale, Nadine	40.0000 .0000	
Primary Department 011 - Mayor's	40.0000	
Office Totals	-0.0000	
Primary Department 020 - Auditor's	Office	
3707 Bastura, Regan	59.1096	
246 Eversmeyer, Kacey A	.0000	
2765 Henrichsen, Brooke L	33.5000	
2605 Nuara, Cullen	3.0000	
2265 Walburn, Ramiro J	8.0000	
3744 Yapp, Tess	.0000	
Primary Department 020 - Auditor's Office Totals	103.6096	
Primary Department 030 - Treasurer	s Office	
3645 Meigel, Alexis B	48.0000	
2081 Theriault, Cristina A	28.4760	
1205 Tolin, Fidel M	.0000	
Primary Department 030 -	76.4760	
Treasurer's Office Totals		
Grand Totals	432.5856	



CONNECT 2

## Completed .CSV File for Import

А	utoSave 🧿	<b>eff</b>	୨~ ୯	~ -	Import fo	Vacation A	djus 🜀	<ul> <li>Saved to t</li> </ul>	his PC 🗸
Fi	e Hon	ne Inse	ert Pag	e Layout	Formula	s Data	Reviev	v View	Automa
	>ı X 		~ 11 <u>∪</u> ~ A^ <u>◇</u> ~ <u>A</u>	A <sup>×</sup> ≡	<u>→</u> = ≫ ~	■ ~ \$ .00		Form	2
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1	3731	5/1/2024	EAVC	40					
2	2668	5/1/2024	EAVC	40					
3	4127	5/1/2024	EAVC	40					
4		5/1/2024		40					
5		5/1/2024		40					
6		5/1/2024		40					
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12		5/1/2024		40					
13		5/1/2024		40					
14 15	3744	5/1/2024 5/1/2024		40 40					
15		5/1/2024 5/1/2024		40					
		5/1/2024		40					
17	1205	5/1/2024	EAVC	40					





#### Human Resources > Payroll Administrator Tasks > Adjustment Processing

Adjustment I	list						
From St	art Date 04/10/2023						
	Status Unposted ¥						
Search				-			
▲ Batch Number	👃 🧔 Check Date	Employee Number	Employee Name	¢ Poster	d Comments		۰
♥ Equals	\[\]\[\]\[\]\[\]\[\]\[\]\[\]\[\]\[\]\[\	▼ ▼ Equals	♥  Contains	T	∇  Contains		
0 - 0 of 0 records			_	_	l← I Prev	1 Next ▶ → Show 50	▼ records
New Delete	Print Copy	Reverse Post Import					
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#### Human Resources > Payroll Administrator Tasks > Adjustment Processing

	Adjustment List									
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			Import	Comments Cancel	Annual Vacation Adju	ustment per Council				
N	ECT 2				© Tyler Technolog	ies 2024			tyler technologies	

#### Human Resources > Payroll Administrator Tasks > Adjustment Processing

Posted         Posted         Comments           Contains         VI         Contains           Contains         VI         Contains           contains         VI         Contains           contains         VI         Contains           contains         Annual Vacation Adjustment per Council           coments             speer Name             coments             speer Name             coments             speer Stefan G
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he, Helen C
her Stefan G
smeyer, Kacey A
zale, Nadine
a, Rosalinda
ichsen, Brooke L
er, Jarod A
in, Blanca G
jel, Alexis B
a, Cullen
iault, Cristina A
, Fidel M
urn, Ramiro J
, Tess
iau , F





#### Accrual Balance Report Before and After Comparison

14 4 1 of 1 1> 14 4 Find   Next 🧠 - 🖨	14 4 1 of 1 ▷ ▷1 4 Find   Next 🔍 • 🖨
Accrual Balance Report As of 05/03/24 Select by Primary Department and Status Detail by Primary Department MAC - Annual Primary Department 010 - Information Technology 3731 Bierbower, Blair S .0000 2668 Buffa, Carmen 131.5000 4127 Guiga, Rosalinda 55.0000 2073 Hoder, Jarod A 26.0000 B04 Leviar, Blance G .0000 Primary Department 010 - 212.5000	Accrual Balance Report As of 05/03/24 Select by Primary Department and Status Detail by Primary Department MVAC - Annual Employee Vaction Accrual Primary Department 010 - Information Technology 3731 Bierbower, Blair S 40,0000 2668 Buffa, Carmen 171,5000 4127 Guiga, Rosalinda 95,0000 2273 Hoder, Jarod A 66,0000 804 Levian, Blanca G 40,0000 Primary Department 010 - 412,5000 Information Technology Totals
Primary Department         010         212.5000           Information Technology Totals         Primary Department         011         Phayor's Office           4130 Bunche, Helen C         .0000         .0000         .0000         .0000           669 Bunche, Helen C         .0000         .0000         .0000         .0000         .0000           Primary Department         011         .00000         .0000         .0000 </th <th>Primary Department 010 - 412.5000</th>	Primary Department 010 - 412.5000
2081 Thenault, Cristina A         28,4760           1205 Tolin, Fidel M	2001 Therault, Cristina A 68,4760 1205 Tolin, Fidel M 40.0000 Primary Department 030 - 196,4760 Treasurer's Office Totals Grand Totals 1,112,5856





## **Third Party Hours Import**

- > Your organization must license the Time & Attendance Interface
- Imports hours into an open payroll batch
- Can be used for any hours code
- ➢ Examples
  - Lump sum payments that can't be scheduled (safety incentives)
  - Bonuses
  - Imputed Income adjustments
  - Car allowances
  - Hours exported from non-integrated time keeping software





## **Third Party Hours Import**

#### **Usually Accessed Through Payroll Manager**

Favorites   Financial Management   Human Resources Payroll Manager (2202411 - B) - Import Third-Party Hours oll Manager (2202411 - B) - Home Start Date 05/12/2024 End Date 05/25/2024 Check Date 05/31/2024
oll Manager ( 2202411 - B ) - Home 🛛 🔊
oll Manager ( 2202411 - B ) - Home Start Data 05/12/2024 End Data 05/25/2024 Chark Data 05/21/2024
Start Date US/12/2024 End Date US/23/2024 Check Date US/S1/2024
Start Date 05/12/2024 End Date 05/25/2024 Check 🙆
Agg   Third Party Hours Import
No Imports Executed.
Departmental Hours List     0 Department(s) available for Departmental Hours     Import Departmental Hours     Translation Account Group
0 Department(s) available for import into Centr 💫 Import Source File Import 🗸
Centralized Hours Entry Date 05/03/2024
Import Type Standard V
Description Bonus Pay for Safety
Reset View Import History Back Next





## **Third Party Hours Import**

- Employee Number
- Hours Worked
- Hours Codes
- Work Date
- Other Pay Amount
- Separate Check Code
- Override Pay Rate
- Shift Code

CONNECT 2

• Override G/L Organization

- Reason Code
- Project Code
- Override Grade Code
- Override Step Code
- Override Department
- Comments
- Override Job Title
- Override Position

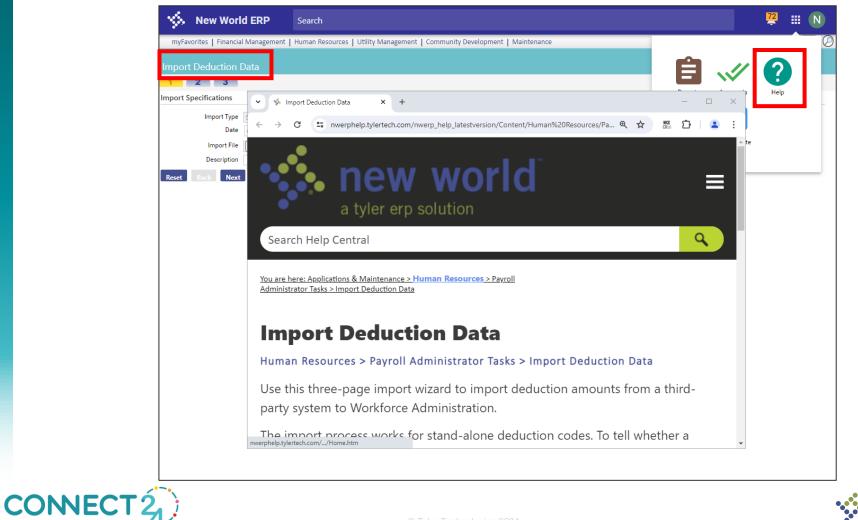




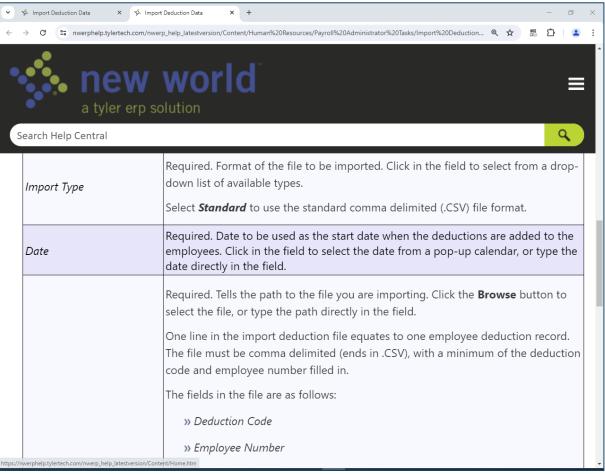
## I'm Never Going to Remember All This!



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#### Calculation Processes Human Resources > Payroll Administrator Tasks



Calculate Step Rate Increase



Calculate Mass Rate Increase



CONNECT 2

Process Retro Pay





## **Calculation Processes**

- A. Calculate Step Rate Increases used to move employees up a Step
  - 1. Can be run by Anniversary or Effective Date
  - 2. Must be run before Calculate Mass Rate Increase
- B. Calculate Mass Rate Increase used to increase Grade Rates and employee rates simultaneously
  - 1. Can be run by Grade Type
  - 2. Can increase by Amount or Percent
  - 3. Updates Grade and Employees as of an Effective Date
- C. Process Retro Pay used to pay employees retroactively
  - 1. Update employee Job prior to calculation
  - 2. Can be run by Department or Employee
  - 3. Can limit hours codes that receive Retro
  - 4. Cannot be used for employees with a Salary Grade

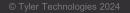




## -66-

## "My goal is no longer to get more done, but rather to have less to do." — Francine Jay









## Your feedback is important

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